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# ABB Policy on Health, Safety, Environment, Security and Sustainability

## About ABB

ABB is a pioneering technology leader in electrification products, robotics and motion, industrial automation and power grids, serving customers in utilities, industry and transport & infrastructure globally. Operating in more than 100 countries, we embed Health, Safety, Environment, Security and Sustainability (HSE/SA) into all aspects of our business, and we are committed to achieving excellence and continuous improvement while doing so. Safety is one of our core values, a bedrock of our organization and central to our operations and services.

## Our ambitions

We are dedicated to putting HSE/SA at the center of all our activities, including materials sourcing, product design, operations and service. In addition to fulfilling our compliance obligations, we commit to:

- Reduce HSE/SA risks, incidents and near misses, and work-related illness.
- Reduce pollution and use of hazardous materials, increase resource efficiency, including energy, water and materials, and support efforts to combat climate change.
- Improve our HSE/SA performance in all operations, throughout the life cycle of our products and services, our value chain and the communities in which we operate.
- Promote a “don’t look the other way” culture to raise awareness, ownership and actions with regard to all HSE/SA risks and opportunities.

## Our approach

To realize global leadership in our HSE/SA performance, we have implemented a robust and comprehensive HSE/SA management system based on internationally recognized sustainability standards, principles and commitments, including ISO 45001 and ISO 14001:

- The ABB Way HSE/SA defines our HSE/SA policy, organization and standards to meet our objectives. It is reviewed regularly to ensure it consistently embodies our values, vision and strategic direction.
- ABB & You defines our individual roles and responsibilities and secures the necessary resources for the implementation and maintenance of the HSE/SA Management System.
- Planning & Risk Analysis identifies the HSE/SA requirements of ABB Stakeholders, risks and opportunities and sets ambitious objectives.
- Competence, Communication & Support strengthens ABB stakeholders by providing training, communicating relevant HSE/SA information and ensuring participation and consultation of employees.
- Operations specify adequate risk controls and manage change.
- Monitoring & Measurement assesses the status of operations and objectives and drives priorities and performance.
- Learning from Experience ensures that we share good practices and guarantee our continuous HSE/SA improvement.

We recognize HSE/SA as a foundation to drive our future success, and we pledge to take the steps necessary to ensure the safety of those who work for or with ABB.



Peter Voser  
Chairman of the Board and CEO