ABB INC.
TERMS AND CONDITIONS OF MEMBERSHIP TO CYBER SECURITY ADVISORY BOARD (CSAB)

1. Membership.
   (a) ABB may in its sole discretion admit members and terminate admitted members for any reason and without any form of liability.

   (b) Membership is on company level.

   (c) The company is responsible for all actions or omissions by its employees that attend.

   (d) Each employee that attends must confirm the terms prior to attending a meeting or receiving content.

   (e) All meetings, content, correspondence etc., is according to Chatham House Rules.

   (f) All participants will comply with antitrust laws and regulations and no confidential or otherwise commercial sensitive information shall be exchanged, discussed, or referred to in the meeting or any correspondence.

   (g) No part of the content, meetings, correspondence etc. is regarded as technical, commercial, or legal advice, services, or deliverables from ABB.

   (h) Any form of deliverable, service or advice from ABB is subject to separate written contract between the applicable legal ABB entity and its customer.

   (i) No ownership to IPR (Intellectual Property Rights) is transferred and no licenses to use or otherwise exploit IPR is granted. The same apply for confidential information. Any transfer or grant of licenses is subject to separate written contracts.

   (j) To the extent permitted by mandatory law, ABB disclaim all liability regardless of legal basis.

2. General Data Protection Regulation (GDPR) Clarifications. This section defines GDPR, how it is intended to be used within the CSAB, and what individual rights members have over their data.

   (a) What is personal data? Personal data is any information which "relates to a living individual who can be identified either from that information alone or in combination with some other data". Examples include: name, email address, telephone number, business address, date of birth, list of customer addresses, records of work or achievements, bank statements, itemized telephone bills, online identifiers (e.g. IP addresses), device identifiers (e.g. mobile device IDs).

   (b) What personal data will be collected by ABB during participation in the CSAB? Name, Work Email, Work Phone, Company, Company Role, Work Company Address. All of this data is collected during the initial registration for the CSAB.

   (c) What is sensitive personal data? Sensitive personal data is any personal data consisting of race, politics, religion, beliefs, unionization, medical, genetics, biometrics, sexual orientation, criminal history. Examples include criminal records, employee’s sexual orientation, details of a workplace injury, facial images and fingerprints, religion of an employee, whether an employee is a member of a trade union.

   (d) What sensitive personal data will be collected by ABB during participation in the CSAB? None.

   (e) What will ABB use this data for? Personal data is used exclusively for administrating the CSAB, maintaining a list of active members for meeting invitations, minutes of meetings, and direct communication for CSAB related business only. The data will not be shared for any other purposes like marketing, solicitation, or other ABB initiatives.

   (f) Individuals have the following rights under GDPR:

      o The right to be informed: This covers any gathering of personal data by companies; individuals must be informed before data is gathered.
- The right to data access: Individuals have the right to request a copy of their personal data and to ask how their data is used by the company after it has been gathered.
- The right to rectification: Individuals can have their personal data rectified if it is out of date or incomplete or incorrect.
- The right to erasure (“right to be forgotten”): Individuals are enabled to request the deletion or removal of personal data where there is no compelling reason for its continued processing.
- The right to restrict processing: Individuals can request that their personal data is not used for processing. Their record can remain in place, but not be used.
- The right to data portability: Individuals have a right to obtain and reuse their personal data for their own purposes across different services. This right allows individuals to move, copy or transfer personal data from one IT environment to another in a safe and secure way, without hindrance to usability.
- The right to object: Individuals have the right to object to processing of their personal data based on legitimate interests or direct marketing (including profiling). This right must be made clear to individuals at the very start of any communication.

3. **Non-Disclosure Agreements (NDA).** ABB has decided against requesting NDAs to be in place for members of the CSAB for the following reasons:
   (a) We do not expect to share information that customers cannot share with others.
      - Any future roadmap items would be preliminary and subject to change
      - We do not wish to encumber participants with having to engage with ABB legal or their own legal departments

ABB will issue a warning at the beginning of each meeting that members are not under NDA and should be mindful of the information they choose to share may become public.