



ABB Supplier Diversity Commitment

ABB Inc. maintains a corporate policy and commitment to support and develop small, certified minority, woman, veteran owned, LGBT, disability, and other disadvantaged business enterprises by executing an advanced supplier diversity process that is engrained into our corporate culture of sustainability. Our dedication to a diverse supplier base that meets specific requirements in quality, cost, delivery, technical performance and customer satisfaction is a fully supported business decision and is driven by long term partnerships with our suppliers to meet customer needs, as well as our corporate sustainability strategy.

ABB Inc.'s Procurement and Logistics organization will measure, enhance, manage and report the supplier diversity initiatives and goals.

Support and development of a diverse supplier base is essential for the success of ABB Inc. and our customers as it supports the sustainable economic growth of the communities that we operate in and serve with our products and services. Our success relies on our ability to reduce cost, improve efficiencies, and provide real solutions to our customers. ABB Inc. recognizes that diverse suppliers play a pivotal role in assisting us to achieve these goals.

A handwritten signature in black ink, appearing to read 'M Gray', is positioned above a horizontal line.

Michael Gray

US Country Holding Office

A handwritten signature in black ink, reading 'Christy Lingenfelter', is positioned above a horizontal line.

Christy Lingenfelter

Head of Procurement & Logistics Business Partner, Americas