

ABB GENERAL TERMS AND CONDITIONS FOR PURCHASE OF SITE SERVICES

(2020-1 CANADA)

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1. DEFINITIONS AND INTERPRETATION

1.1 The following terms have the following meaning:

ABB Contractor: the party ordering the Services from Subcontractor;

ABB Contractor Data: any data or information, including Personal Data, acquired by Subcontractor in preparation of or during the fulfilment of the Subcontract, irrespective of whether such data or information relates to ABB Contractor, its Affiliates or their respective customers or suppliers of all tiers (collectively, the "Disclosing Entity");

ABB GTC/Site Services: these ABB General Terms and Conditions for Purchase of Site Services (2020-1 Canada);

Affiliate: any entity which directly or indirectly controls, is controlled by, or is under common control with a Party;

Alcohol and Drug Use Policy: means any documented plan, policy, requirements or procedure as specified by the Client, ABB Contractor or the prime contractor who has been designated as having responsibility for occupational health and safety at the Site, as the case may be;

Authority: means any (i) government or government department or agency, (ii) municipality, local government authority or council, (iii) other statutory authority, (iv) fiscal or judicial body, commission, board, tribunal or agency, (v) other regulatory person or body, having jurisdiction or authority in any way over Subcontractor Group or ABB Contractor Group or the subject matter of the Subcontract, including a right to impose a requirement or whose consent is required with respect to the Project or the Services;

Business Day: a day that is not a Saturday, Sunday or any other day which is a statutory holiday in the place where an action is to be performed, a payment is to be made or a notice is to be received.

Client: the person, firm or company who has employed or will employ ABB Contractor for the execution of the Project;

Effective Date: the day when the Subcontract becomes effective as stated in the Subcontract;

Health, Safety and Security Plan: means any documented plan, policy, requirement or procedures as specified by either the ABB Contractor, the Client, or the prime contractor who has been designated as having responsibility for occupational health and safety at the Site, as the case may be; **Liens or Payment Claims:** any and all claims for payment, liens, privilege, hypothec (legal or conventional), prescription, seizure (before and after judgement), attachment, garnishment or any other process or similar encumbrances filed by or in respect of Subcontractor, its subcontractors or any other person providing work, materials or services through or under the Subcontractor in respect of the Subcontract;

Main Contract: the contract between Client and ABB Contractor in respect of the Project;

Order: ABB Contractor's order issued to Subcontractor for the purchase of the Services;

Party: ABB Contractor or Subcontractor, collectively referred to as the Parties;

Permit: means any authorization, consent, approval, license, lease, ruling, permit, tariff, rate, certification, exemption, filing, variance, order, judgement, decree, publication, notices to, declarations of or with or registration by or with any Authority relating to the Services or to the execution, delivery or performance of this Subcontract;

Personal Data: any data or information of an identified or identifiable natural person;

Personnel: means the directors, officers, employees, consultants, non-employed representatives and agents of a person;

Project: the project to be executed by ABB Contractor under the Main Contract;

Project Designed Goods: the material, components, machinery and equipment, supplies and other items delivered by a third party for the completion of the Project and defined in the Subcontract;

Schedule: the time for completion of the Services as specified in the Subcontract;

Services: the services to be provided by Subcontractor on Site which are specified in the Subcontract and may include supervision of civil and installation works, provision of commissioning and testing of Project Designed Goods and all other undertakings, obligations and responsibilities of Subcontractor specified in the Subcontract, including all equipment;

Site: the location where Subcontractor shall perform the Services;

Subcontract: this written agreement, comprising of:

- Subcontract Execution Document,
- Special Terms and Conditions,
- ABB GTC/Site Services,
- Annexes and/or the Order, which is accepted by Subcontractor and ABB Contractor. Subcontractor shall be deemed to have accepted the Subcontract by performing the Subcontract in whole or in part;

Subcontractor: the party performing the Services to the ABB Contractor in accordance with the Subcontract;

Subcontract Price: the price to be paid by ABB Contractor to Subcontractor as specified in the Subcontract;

Variation Order: a change to the Subcontract such as to alter the Schedule, or to amend, omit, add to, or otherwise change the Services or any parts thereof;

1.2 References to clauses are references to clauses of the ABB GTC/Site Services;

1.3 Headings are for convenience only and do not affect the interpretation of the ABB GTC/Site Services.

2. APPLICATION

2.1 The Subcontract, including the ABB GTC/Site Services, shall be the exclusive terms and conditions which shall govern the

contractual relationship between ABB Contractor and Subcontractor.

- 2.2 No terms or conditions delivered with or contained in Subcontractor's quotations, acknowledgements, acceptances, specifications or similar documents shall form part of the Subcontract, and Subcontractor waives any right which it might have to rely on such terms or conditions.
- 2.3 Any amendments to the Subcontract shall be agreed in writing.
- 2.4 ABB Contractor does not have the obligation to pay any indemnity or any other amount nor grant any relief of performance of the obligations of Subcontractor unless and only to the extent that ABB Contractor receives the corresponding indemnity or amount paid by or the corresponding relief from the Client pursuant to the Main Contract, provided that if the indemnity or amount is insufficient to cover all claims (including from ABB Contractor) relating to the underlying event, such indemnity or payment shall be apportioned equitably by ABB Contractor among all claimants. In the event that the Client apportions the amounts to be received by the claimants, ABB Contractor shall pay the claimants in accordance with the apportionment. For greater certainty, such payment or indemnity shall not include any compensation payable to ABB Contractor under the Main Contract specifically in respect of any loss, cost or expense incurred by ABB Contractor to which the relevant compensation specifically relates and which is not included in any amount claimed by Subcontractor pursuant to this Subcontract.
- 2.5 Where ABB Contractor exercises its discretion, grants or refuses to grant an approval or consent, accepts or refuses to accept a request or makes a determination under this Subcontract with respect to a matter for which there is a corresponding exercise of discretion, grant or refusal to grant an approval or consent, acceptance or refusal to accept a request or determination by the Client pursuant to the Main Contract, then ABB Contractor will exercise its discretion, grant or refuse to grant an approval or consent, accept or refuse to accept a request in a manner consistent with the discretion exercised, approval or consent granted or refused, request accepted or refused or determination made by the Client under the Main Contract.

In any instance in this Subcontract where ABB Contractor must act reasonably and where the same provision applies to the Client (corresponding obligation under the Main Contract that applies to Client), ABB Contractor shall not be regarded as not acting reasonably if it has been unable to obtain the same approval or consent, as the case may be, from Client provided that it has used reasonable efforts to obtain such approval or consent under the Main Contract.

3. SUBCONTRACTOR'S RESPONSIBILITIES

- 3.1 Subcontractor shall perform the Services:
- 3.1.1 in accordance with the applicable laws and regulations, including but not limited to statutes, ordinances, permits or approvals (collectively, the Applicable Laws) of any federal, provincial, state, local or other authority or labor union applicable to the Services, and shall keep ABB Contractor indemnified against all penalties and liabilities for non-compliance with any such Applicable Laws. To the extent that such regulations are advisory rather than mandatory, the standard of compliance to be achieved by Subcontractor shall be in compliance with the generally accepted best practice of the relevant industry. The Schedule and the Subcontract Price may be adjusted to take account of any increase or decrease in cost or delay resulting from a change in the Applicable Laws which materially affects Subcontractor in the performance of its obligations under the Subcontract, provided however that adjustments relevant to the performance of the Services are obtained by ABB Contractor from Client under the Main Contract;
- 3.1.2 in accordance with the Subcontract and ABB Contractor instructions;
- 3.1.3 free from defects and from any rights of third parties, including any Liens and Payment Claims;
- 3.1.4 on the dates specified in the Schedule;
- 3.1.5 in the quantity specified in the Subcontract; and
- 3.1.6 by skilled, experienced and competent engineers, foremen and labour, hired in numbers necessary for the proper and timely performance of the Services.
- 3.2 Subcontractor shall not substitute or modify any of the Services without ABB Contractor's prior written approval. When in contradiction with the ABB GTC/ Site Services, any disclaimer

or waiver contained in any plans, drawings, technical specifications, documents, software, microfilm, data, proprietary information or any deliverable of the Subcontractor should not have precedence on the ABB GTC/ Site Services and therefore, shall not be binding on ABB Contractor.

- 3.3 Subcontractor shall access the Site only with ABB Contractor's prior written approval. ABB Contractor shall grant Subcontractor access to the respective portions of the Site (as may be required in accordance with the Schedule) to enable Subcontractor to perform its obligations under the Subcontract. Subcontractor shall not carry out any work activity on Site without ABB Contractor first reviewing Risk Reduction and Method Statement specified in the Special Terms and Conditions.
- 3.4 Subcontractor shall cooperate with ABB Contractor to schedule and perform the Services so as to avoid conflict or interference with work performed by other parties at Site.
- 3.5 Subcontractor shall coordinate the performance of the Services with ABB Contractor's Site management, taking into account the conditions prevailing at Site. Subcontractor shall supply all equipment relevant to the Services and special tools of whatever kind, commissioning spares and consumables required for the Services. For the avoidance of doubt, special tools shall include all items required to work on the instrumentation and the control equipment and to install, set-up and configure the controls and transmitters provided with the Project Designed Goods. All spare parts, special tools and consumables shall become the property of ABB Contractor.
- 3.6 Subcontractor shall in a timely manner obtain and pay for all permits, licenses, visas and approvals necessary to allow its personnel to perform the Services in accordance with the Schedule. Personnel shall comply with particular country specific travel safety instructions and/or restrictions as provided by ABB Contractor. Subcontractor shall employ and provide sufficient number of competent and experienced personnel for the performance of the Services. Upon ABB Contractor's request Subcontractor shall remove forthwith any person who, in the opinion of ABB Contractor, misconducts or is incompetent or negligent. Any person so removed shall be replaced within seven (7) calendar days by a competent substitute. Subcontractor shall bear all costs relating to such removal. Subcontractor shall hire only persons free from contagious diseases.
- 3.7 Subcontractor shall satisfy itself as to the specifics of the Site, and all aspects of the Project insofar as they affect the performance of the Services. Subcontractor shall also satisfy itself as to the means of access to the Site, the accommodation which may be required, the extent and nature of work and materials necessary for performance of the Services, and whether Subcontractor has reasonably considered all such aspects in the Subcontract Price.
- 3.8 ABB Contractor may request Subcontractor to nominate and use a local sub-supplier to provide Services in the country of Site and to enter into the respective supply agreement with such sub-supplier. If Subcontractor nominates a sub-supplier for this purpose, Subcontractor warrants and undertakes to ABB Contractor that Subcontractor will coordinate its respective duties and obligations with the duties and obligations of that sub-supplier. Subcontractor will ensure that its sub-supplier shall provide the Services and perform all work incidental thereto and/or otherwise necessary to ensure that the Project Designed Goods are completed and operational in accordance with the Subcontract.
- 3.9 Subcontractor shall be responsible for any activities performed by its employees in relation to the Subcontract. In particular:
- 3.9.1 Subcontractor assumes full and exclusive responsibility for any occupational accident or disease occurred to its employees in relation to the Subcontract;
- 3.9.2 the Parties agree that the Subcontract does not imply any employment relationship between ABB Contractor and Subcontractor, or between ABB Contractor and Subcontractor's employees assigned to the performance of the Subcontract. ABB Contractor shall remain free of any responsibility or liability for labour, social security or taxes with respect to Subcontractor and its employees assigned to the performance of the Subcontract;
- 3.9.3 Subcontractor shall hire in its own name all employees required to perform the Subcontract, who shall under no circumstances act as ABB Contractor's employees;
- 3.9.4 Subcontractor shall be solely and exclusively responsible for any claims and/or lawsuits filed by its employees and shall, without limitation, defend, indemnify and hold harmless ABB Contractor from any claim, proceeding, action, fine, loss, costs, damages and expenses arising out of or relating to any such

- claims and/or lawsuits, and any non-compliance with Applicable Laws. Subcontractor undertakes to appear in court at its own costs if requested by ABB Contractor, acknowledging its status as sole and exclusive employer, and to provide ABB Contractor with all requested documentation necessary to ensure proper legal defence of ABB Contractor in court.
- 3.10 Subcontractor shall make payment in due time for all goods, services and/or work products supplied by its own subcontractors used in, or in connection with, their performance of their subcontract in order to avoid the imposition of any Liens or Payment Claims against any portion of the Site or project in which the ABB Contractor is involved. ABB Contractor is authorized to make any payments due to Subcontractor's employees and subcontractors performing Services, or providing goods and/or work products under the Subcontract, in order to avoid lawsuits, liens or encumbrances. Such payments may be made through withholding Subcontractor's credits, offsetting or in any other way. Subcontractor shall provide any support requested by ABB Contractor with regard to such payments and indemnify ABB Contractor for any payments made.
- 3.11 Subcontractor agrees that ABB Contractor may hold back portions of the purchase price stated in the Subcontract in respect of any required statutory holdback and any registered Liens or Payment Claims, notice of which have been received by Subcontractor, as required by Applicable Laws in connection thereto.
- 3.12 In the event of the imposition of any Liens or Payment Claims by any person who has supplied any goods, services and/or work product, or by any other person claiming by, through or under Subcontractor, Subcontractor shall, at its own expense, take all available steps to timely pay, vacate and/or discharge such Liens and Payment Claims from title to such portion of the Site or project in which ABB Contractor is involved, and in any event within five (5) business days of receipt of notice or obtaining knowledge of such Liens or Payment Claims. Subcontractor shall furnish satisfactory evidence, when requested by the ABB Contractor, to verify compliance with the above.
- 3.13 Without limiting the right to indemnification herein, if the Subcontractor does not promptly discharge such Liens or Payment Claims in accordance with this Subcontract, ABB Contractor, at its sole option may (i) require Subcontractor to pay, within five (5) days after request by the ABB Contractor, or (ii) offset against any holdback or other amounts due or to become due to the Subcontractor, all costs and expenses incurred by the ABB Contractor in causing the release of, discharge, vacation of paying or settling such Liens or Payment Claims.
- 3.14 Subcontractor shall indemnify and hold harmless the ABB Contractor and defend each of them from and against any and all losses and costs, including legal fees (on a solicitor-client basis) and expenses, incurred by the ABB Contractor in discharging or otherwise arising out of any Liens or Payment Claims.
- 3.15 Subcontractor shall have the right to contest any Liens or Payment Claims, provided it first provides to the ABB Contractor a bond, letter of credit or other assurance of payment reasonably satisfactory to the ABB Contractor in the amount of such Liens or Payment Claims and in form and substance reasonably satisfactory to the ABB Contractor. In no circumstance whatsoever shall the ABB Contractor be liable for a greater amount than the amount payable by the ABB Contractor to the Subcontractor under this Subcontract.
- 4. HEALTH, SAFETY AND ENVIRONMENT (HSE)**
- 4.1 Subcontractor shall comply and ensure compliance by any of its employees with all HSE Requirements, as specified in the Special Terms and Conditions, which shall include, without limitations, (i) ABB Contractor's Health, Safety and Security Plan, (ii) Client's instructions concerning HSE at Site and (iii) applicable industry standards and good engineering practice, throughout the performance of the Subcontract.
- 4.2 Subcontractor's compliance with HSE Requirements requires the active participation of all levels of Subcontractor's management and supervision. Subcontractor shall appoint and keep assigned during the entire performance of the Services certified HSE Manager and Site Manager, who are to be approved by ABB Contractor. Upon Effective Date, Subcontractor shall provide evidence to ABB Contractor of the HSE Manager's and Site Manager's professional HSE certification accredited by a reputable industry body. The HSE Manager and Site Manager shall have responsibility and authority for coordinating implementation of the Project HSE Plan. The HSE Manager and Site Manager shall have a direct line of communication to ABB Contractor's representative.
- 4.3 Subcontractor shall allocate sufficient and qualified HSE resources to satisfy its obligations with regard to HSE. Resources allocation shall be reviewed periodically by Subcontractor and shared with ABB Contractor to ensure HSE requirements can be met. Subcontractor shall ensure that all its personnel working on Site have received relevant training and introduction before being allowed to work on Site. Subcontractor shall have qualified HSE engineers, officers and advisors at senior level to support the line management throughout the entire performance of the Services. Subcontractor shall immediately remove from Site any person who, in ABB Contractor's opinion, fails to comply with any HSE Requirements.
- 4.4 Regular HSE meetings shall be held between ABB Contractor and Subcontractor personnel as per a meeting schedule to be agreed upon, and upon reasonable ABB Contractor request. Subcontractor shall also hold regular HSE meetings involving line management and employees' representatives. The minutes of all the meetings shall be recorded and be available promptly for review by ABB Contractor upon written request. In addition to these regular meetings, ad-hoc meetings shall be organized by Subcontractor for specific design, construction or installation issues, to address risk identification and risk assessment related to the activity and/or related to the potential consequence on the Project.
- 4.5 Subcontractor shall perform daily monitoring of Site activities by Site supervisory personnel as an integral part of the Services. Informal daily Site tours shall be conducted regularly during each shift to ensure all activities comply with the agreed method statement as referred to in the Special Terms and Conditions. Subcontractor shall actively participate in all ABB HSE forums, meetings, inspections and initiatives.
- 4.6 Subcontractor shall be responsible for the health and safety of all its Personnel at Site and shall immediately advise ABB Contractor, other designated prime contractor and the relevant Authority, if so required, of the occurrence of any incident or near-miss on or about the Site or otherwise in connection with the performance of the Services. Within twenty-four (24) hours after the occurrence of any such incident or near-miss, Subcontractor shall furnish ABB Contractor with a written report, which shall be followed no later than fourteen (14) calendar days by a final report. Subcontractor shall also provide such a report to the appropriate Authority when required. This procedure shall not relieve Subcontractor from the full responsibility to protect persons, environment and property, and from any of its liabilities.
- 4.7 Subcontractor shall at all times: (i) enforce good order and discipline among Subcontractor's Personnel; (ii) shall cause Subcontractor's Personnel to comply in all respects with Applicable Laws, good HSE industry practices and Alcohol and Drug Use Policy; and (iii) shall hire or caused to be hired only Subcontractor's Personnel that are appropriately trained, certified and fit for duty. Subcontractor shall, if requested by ABB Contractor, perform medical examination of its Personnel prior to arrival on Site and provide ABB Contractor with the results of such examination, unless such provision would violate Applicable Laws. ABB Contractor reserves the right for medical reasons to deny Subcontractor's personnel access to Site.
- 4.8 Subcontractor shall maintain the whole area of its operations in a clean, tidy and safe condition and arrange all items necessary for performing the Services in an orderly manner. Any rubbish, waste material, debris, etc. generated from performing the Services shall be systematically cleared off the working areas and Subcontractor shall be responsible for disposing material in accordance with HSE Applicable Laws (as defined in the Special Terms and Conditions) and other regulations. In addition, Subcontractor shall store, transport, treat and remove to, at and from Site any such substance or material that could cause damage or harm to the environment in the most environmental friendly way possible and in accordance with HSE Applicable Laws and other regulations. Subcontractor shall also clear all its items constituting a fire hazard from Site. If Subcontractor fails to immediately comply with written instructions to clear materials, ABB Contractor shall clear such materials at Subcontractor's risk and expense.
- 4.9 Subcontractor shall notify ABB Contractor of all hazardous materials (as such term is defined in HSE Applicable Laws or other regulations) which are contained in the Services. Subcontractor shall furnish ABB Contractor with copies of all applicable safety data sheets and provide any appropriate special

- handling instructions for the Services no later than ten (10) calendar days prior to the performance of the Services.
- 4.10 Subcontractor shall communicate in time to ABB Contractor its audits and inspections plan, in order to allow ABB Contractor to participate in its audits and inspections if ABB Contractor wishes so. In addition, ABB Contractor shall have the right to carry out its own HSE audits at Site during all phases of the Services to assess Subcontractor compliance with the HSE Requirements. Subcontractor shall provide all relevant resources, documentation and assistance as required by ABB Contractor to perform such audits.
- 4.11 ABB Contractor shall have the right to request Subcontractor to suspend the performance of the Subcontract or any part thereof, including postponing the provision of Subcontractor's work, for such times and in such manner as ABB Contractor considers necessary (i) for proper HSE in the execution of Subcontractor's work or (ii) due to any default by Subcontractor with HSE Requirements, in which case Subcontractor shall bear all costs and be liable for the delay arising from such suspension. Without prejudice to any other rights or remedies to which ABB Contractor may be entitled, ABB Contractor shall have the right to terminate the Subcontract in accordance with Clause 15.2.
- 4.12 Subcontractor shall ensure that its subcontractors are subject to and comply with the same obligations and HSE Requirements as applicable to Subcontractor.

5. VARIATION ORDERS

- 5.1 ABB Contractor may issue, using the form provided in the Annexes, Variation Orders to Subcontractor in order to alter the Schedule, or to amend, omit, add to, or otherwise change the Services or any parts thereof. Subcontractor shall carry out such Variation Orders only upon receipt of a written Variation Order and continue to be bound by the provisions of the Subcontract. The value of each Variation Order shall then be added to or deducted from the Subcontract Price, as appropriate; agreed unit prices shall continue to apply. The Variation Order shall, as the case may be, express the amount of time by virtue of which the Schedule shall be shortened or extended. Subcontractor shall not postpone or delay the performance of a Variation Order on the grounds of dispute, or that it is subject to acceptance by Subcontractor, or inability to agree to the value amount, or time extension to Schedule.
- 5.2 The Subcontractor shall only be entitled to additional compensation and - to the extent provided herein - extension of time, for work forming part of a Variation Order. Unit prices and Hourly rates are stated in the Subcontract are valid also for Variation Orders covering variation of the quantity of similar units, provided such changes are ordered prior to issuance of the acceptance of the Work Products.
- 5.3 Payment or credit for any Variation covered by a Variation Order shall be determined in the following order or, if necessary, a combination of methods set forth below:
- Subcontract's Unit Price List (Price Breakdown Sheet & Rates)
 - Firm lump sum agreed to between the parties
 - Cost plus
- If the unit prices listed in the Subcontract (Price Breakdown Sheet & Rates) does not cover the subject matter of the Variation Order, an additional price shall be determined on the basis of prices in the list for similar work, and added to the unit price list. If this is impracticable and no lump sum price is agreed, changed work properly authorised by a Variation Order shall be compensated on a cost plus basis, excluding indirect costs, with a reasonable profit not exceeding five (5) % being calculated on the basis of increased direct costs only. The unit prices set out in the above-mentioned appendices are valid for all extra work regardless of quantity of extra work.
- 5.4 Nothing in this section, including any disagreement with the ABB Contractor as to any claimed adjustment, shall excuse Subcontractor from proceeding with the Variation Order.

6. PERFORMANCE OF THE SERVICES

- 6.1 Subcontractor shall perform the Services and meet the Schedule as specified in the Subcontract. Partial performance is not accepted unless confirmed or requested by ABB Contractor in writing.
- 6.2 Subcontractor shall submit for ABB Contractor's approval a detailed execution plan (including agreed milestones and activities with duration and planned resources as specified in the Subcontract) for the performance of the Subcontract and shall

assist and cooperate with ABB Contractor in all respects of scheduling and planning.

- 6.3 Unless requested otherwise, Subcontractor shall at least weekly in the form requested by ABB Contractor, report the status of the performance of the Services. Subcontractor shall anticipate that the Services may be interfered with or incidentally delayed from time to time due to concurrent performance of work by others. The report shall be provided to ABB Contractor within five (5) Business Days from the end of the month covered by the report. If the performance of the Services is behind the Schedule, Subcontractor shall submit immediately in writing a recovery plan specifying its activities for reaching compliance with the Schedule. Upon ABB Contractor's request, Subcontractor shall provide all information regarding the performance of the Services. ABB Contractor reserves the right to withhold payments under the Subcontract if Subcontractor fails to submit any reports.
- 6.4 Subcontractor shall provide no later than at the time of acceptance of the Subcontract the customs tariff numbers of the country of consignment and the countries of origin for all Services. For controlled Services, all applicable export and import laws and regulations must be complied with by the Supplier, including, without restriction those of the Export and Import Permits Act (Canada) or in connection with goods included on the Export Control List (Canada). The relevant national export control numbers must be indicated and, if the Services are subject to U.S. export regulations, the U.S. Export Control Classification Numbers (ECCN) or classification numbers of the International Traffic in Arms Regulations (ITAR) must be specified. Proofs of preferential origin as well as conformity declarations and marks of the country of consignment or destination are to be submitted without being requested; certificates of origin upon request.

7. DELAY

- 7.1 Time is of the essence in the execution of Subcontractor's responsibility under the Subcontract. If Subcontractor does not comply with the Schedule, ABB Contractor reserves the right to instruct Subcontractor in writing to expedite its performance. Subcontractor shall take such measures as instructed by ABB Contractor for acceleration of progress so as to complete the performance of the Services, or the relevant part thereof, according to schedule. Subcontractor shall not be entitled to any additional payment for taking such steps to meet the Schedule. Subcontractor shall notify ABB Contractor in writing within twenty-four (24) hours of the occurrence and cause of any delay and make every effort to minimise or mitigate the costs or the consequences of such delay.
- 7.2 If Subcontractor fails to perform the Services according to Schedule, Subcontractor shall pay liquidated damages to ABB Contractor as for the rate specified in the Subcontract. Subcontractor shall pay the liquidated damages upon written demand or upon receipt of an invoice from ABB Contractor. ABB Contractor reserves the right to deduct the amount of liquidated damages from any payments due or which may become due to Subcontractor without prejudice to any other recovery method. Payment of liquidated damages shall not relieve Subcontractor from any of its obligations or liabilities under the Subcontract. The parties agree that quantifying losses arising from Subcontractor's delay is inherently difficult and further stipulate that the agreed upon sum is not a penalty, but rather a reasonable measure of damages, based upon the parties' experience in the industry and given the nature of the losses that may result from delay.
- 7.3 If the delay in providing the Services is such that ABB Contractor is entitled to maximum liquidated damages and if the Services are still not performed, ABB Contractor may in writing demand performance of the Services within a final reasonable period (not less than one week).
- 7.4 If Subcontractor does not perform the Services within such final period, ABB Contractor reserves the right to:
- 7.4.1 terminate the Subcontract pursuant to Clause 15 (Termination);
 - 7.4.2 refuse any subsequent performance of the Services;
 - 7.4.3 recover from Subcontractor any costs and expenses reasonably incurred by ABB Contractor in obtaining the Services in substitution from another subcontractor;
 - 7.4.4 claim, in addition to liquidated damages under Clause 7, damages for any costs, losses, expenses and liquidated damages incurred by ABB Contractor which are attributable to Subcontractor's delay.

- 7.5 ABB Contractor shall also have the right to terminate the Subcontract by notice in writing to Subcontractor, if it is clear from the circumstances that a delay in performing the Services will occur which under Clause 7 would entitle ABB Contractor to maximum liquidated damages.
- 8. MONITORING AND ACCEPTANCE OF THE SERVICES**
- 8.1 Subcontractor shall allow ABB Contractor and/or its authorised representatives to monitor the performance of the Services at any time.
- 8.2 Notwithstanding any monitoring, Subcontractor shall remain fully responsible for the Services' compliance with the Subcontract. This applies whether or not ABB Contractor has exercised its right of monitoring and shall not limit Subcontractor's obligations under the Subcontract. For the avoidance of doubt, monitoring of Services by ABB Contractor and/or its authorised representatives shall not exempt Subcontractor from or limit Subcontractor's warranties or liability in any way.
- 8.3 ABB Contractor shall have a reasonable time to review for acceptance the Services upon completion. Such reasonable time period shall be determined, as applicable, by the specifics of the Services, the defective performance and the circumstances of the provision of the Services.
- 9. SUSPENSION OF THE SUBCONTRACT**
- 9.1 ABB Contractor may at its own discretion suspend performance of the Subcontract at any time for convenience for a period of ninety (90) calendar days in the aggregate without any compensation to Subcontractor. In case the suspension extends beyond ninety (90) calendar days, Subcontractor shall be compensated by ABB Contractor for direct and reasonable costs incurred by such suspension, such as costs of protection, storage and insurance. The agreed time for performance of the Subcontract or the concerned part thereof shall be extended by the time of the suspension.
- 9.2 If the suspension of the Subcontract is caused or requested by Client, Subcontractor shall be entitled only to a compensation as specified in the Subcontract and to the extent paid by Client.
- 9.3 Subcontractor shall suspend the performance of the Subcontract or any part thereof, including postponing the performance of the Services, for such times and in such manner as ABB Contractor considers necessary (i) for proper HSE performance, or (ii) due to any default by Subcontractor. Subcontractor shall bear all costs and be liable for the delay arising from such suspension.
- 9.4 Subcontractor shall not suspend performance of the Subcontract.
- 10. FORCE MAJEURE**
- 10.1 Neither Party shall be liable for any delay or failure to perform its obligations under the Subcontract if the delay or failure results from an event of Force Majeure, provided that the affected Party serves notice to the other Party within five (5) calendar days from occurrence of such Force Majeure event.
- 10.2 Force Majeure means the occurrence of any of the following events, provided that they are unforeseeable and beyond the control of the affected Party: flood, earthquake, volcanic eruption, war (whether declared or not), or terrorism.
- 10.3 The affected Party shall provide continuous updates on status and efforts to resolve the delay, and shall ultimately be entitled to an extension of time only, but no monetary compensation for the delay. Each Party shall use reasonable endeavours to minimise the effects of the Force Majeure event.
Force Majeure does not include financial difficulties, inclement weather (except in connection with demonstrated 100 year weather events) or failure or default by the Subcontractor's suppliers or subcontractors, nor strikes or labour disturbances impacting Subcontractor only (except that the ABB Contractor may invoke a condition of Force Majeure should a strike or labour disturbance at its customer's facility make it imprudent to attempt to accept delivery of equipment, materials or services at such facility) or transportation delays, non-availability of materials unless solely resulting of a Force Majeure.
- 10.4 If a Force Majeure event occurs which exceeds thirty (30) calendar days, ABB Contractor may terminate the Subcontract forthwith by written notice to the other Subcontractor without liability.
- 11. WARRANTY AND REMEDIES**
- 11.1 Subcontractor warrants that the Services:
- 11.1.1 comply with the Subcontract, including but not limited to the specifications stipulated therein and Subcontractor's responsibilities as defined in Clauses 3 and 4;
- 11.1.2 are fit for the particular purpose of the Project, whether expressly or impliedly made known to Subcontractor in the Subcontract;
- 11.1.3 comply with good engineering practices; and
- 11.1.4 are free and clear from rights of third parties, including any Liens and Payment Claims and Subcontractor warrants good title thereto;
- 11.2 Subcontractor warrants good title, free and clear of all Liens and Payment Claims and rights of third parties, including Intellectual Property Rights, to all equipment (excluding ABB Contractor Group or Client Group issued equipment) and other items furnished by an entity of the Subcontractor Group that become part of the Services or Project and of any part of the Services, whether such equipment or Services are furnished or performed by an entity of the Subcontractor Group. Subcontractor assigns, transfers and conveys to ABB Contractor all of its rights, title and interests under any and all warranties with respect to the Services.
- 11.3 The warranty period is thirty twenty-four (24) months from acceptance of the Services.
- 11.4 In case of a breach of warranty, the entire warranty period of Clause 11.2 shall be restarted upon Client's and/or ABB Contractor's written confirmation that the Services are no longer defective.
- 11.5 In case of non-compliance with the warranty provided under this Clause 11, or in case of any other breach of the Subcontract, ABB Contractor may at its own discretion enforce any or more of the following remedies at Subcontractor's expense:
- 11.5.1 to give Subcontractor the opportunity to carry out any additional work necessary to ensure that the Subcontract is fulfilled within the delay specified in writing by ABB Contractor acting reasonably;
- 11.5.2 to obtain prompt replacement of the non-compliant Services by other Services conforming with the Subcontract;
- 11.5.3 to carry out (or to instruct a third party to carry out) any additional work necessary to make the Services comply with the Subcontract;
- 11.5.4 to refuse any further Services, but without exemption from Subcontractor's liability for the defective Services;
- 11.5.5 to claim such costs and damages as may have been sustained by ABB Contractor as a result of Subcontractor's breach;
- 11.5.6 to terminate the Subcontract in accordance with Clause 15.2.
- 11.6 The rights and remedies available to ABB Contractor under the Subcontract are cumulative and are not exclusive of any rights or remedies available under warranty, at law or in equity.
- 12. SUBCONTRACT PRICE, PAYMENT, INVOICING**
- 12.1 The Subcontract Price is deemed to cover all obligations of Subcontractor under the Subcontract and includes the costs of the Services specified and all other costs necessary for the performance of the Services, including but not limited to supervision, fees, taxes, duties, transportation, profit, overhead, licenses, permits, and travel, whether indicated or described or not.
- 12.2 The prices stipulated in the Subcontract are firm unless amended in a Variation Order.
- 12.3 The payment terms shall be ninety 90 days from invoicing. Applicable payment procedures are specified in the Subcontract.
- 12.4 Subcontractor shall submit invoices in an auditable form, complying with applicable laws, generally accepted accounting principles and ABB Contractor requirements, containing the following minimum information: Subcontractor name, address and reference person including contact details; invoice date; invoice number; Order number and Subcontractor number; address of ABB Contractor; quantity; specification of Services; price (total amount invoiced); currency; tax amount; tax number; Authorized Economic Operator and/or Approved Exporter Authorization number and/or other customs identification number, if applicable.
- 12.5 Invoices shall be issued to ABB Contractor and be accompanied by interim release of liens or encumbrances. The submission of an invoice is deemed to be a confirmation by Subcontractor that it has no additional claims, except as may already have been submitted in writing, for anything that has occurred up to and including the last day of the period covered by such invoice.
- 12.6 Subcontractor shall make payment in due time for all equipment and labour used in connection with the performance of the Subcontract in order to avoid the imposition of any liens or encumbrances against any portion of the Services and/or the

Project. In case of the imposition of such liens or encumbrances by any person who has supplied directly or indirectly such equipment or labour in relation to the Subcontract, Subcontractor shall, at its own expense, promptly take all action necessary to cause such liens or encumbrances to be released or discharged. Upon ABB Contractor's request, Subcontractor shall furnish satisfactory evidence to verify compliance with the above. In the alternative, ABB Contractor may at its own discretion pay to release the Liens or Payment Claims and withhold such amounts from Subcontractor.

12.7 ABB Contractor reserves the right to withhold the whole or part of any payment to Subcontractor which, in the opinion of ABB Contractor, is necessary for protection of ABB Contractor from loss on account of claims against Subcontractor, or failure by Subcontractor to make due payments to its subcontractors or employees, or not having paid taxes, dues or social insurance contributions. ABB Contractor reserves the right to set off such amount owed to Subcontractor, or withhold payment for Services not performed in accordance with the Subcontract. However, Subcontractor has no right to set off any amounts owed by ABB Contractor to Subcontractor, unless approved by ABB Contractor in writing.

13. LIABILITY AND INDEMNITY

13.1 Subcontractor shall indemnify ABB Contractor and Client against all liabilities, losses, damages, injuries, costs, actions, suits, claims, demands, charges or expenses whatsoever arising in connection with death or injury suffered by persons employed by Subcontractor or any of its subcontractors.

13.2 Without prejudice to applicable mandatory law, Subcontractor shall, without limitation, indemnify and hold harmless ABB Contractor and Client from all liabilities, damages, costs, losses or expenses incurred as a result of Subcontractor's breach of the Subcontract. Subcontractor shall, without limitation, indemnify and hold harmless ABB Contractor from any claim made by a third party against ABB Contractor in connection with the Services, including but without limitation to claims that such Services infringe a third party's Intellectual Property Rights. Upon ABB Contractor's request, Subcontractor shall assume and pay for the defence of ABB Contractor against any third party claims.

13.3 Subcontractor assumes full responsibility for the acts or omissions of its employees and/or subcontractors as if such acts or omissions were those of Subcontractor.

13.4 ABB Contractor reserves the right to set off claims under the Subcontract against any amounts owed to Subcontractor.

14. INSURANCE

14.1 Subcontractor shall maintain as required in the **Attachment A "Insurance Requirements"** and at its expense with reputable and financially sound insurers acceptable to ABB Contractor the following type of insurances: professional liability insurance, public liability insurance, statutory worker's compensation/employer's liability insurance.

14.2 All insurance policies shall be endorsed to include ABB Contractor as additional insured and provide a waiver of insurer's right of subrogation in favour of ABB Contractor. All insurance policies and waivers of recourse shall, upon request by ABB Contractor, be extended to also similarly apply to Client. Subcontractor shall no later than the Effective Date provide to ABB Contractor certificates of insurance as well as confirmation that premiums have been paid. Subcontractor shall also provide upon ABB Contractor's request copies of such insurance policies.

14.3 In case of loss or damage related to the covers in Clause 14, all deductibles shall be to Subcontractor's account.

14.4 Subcontractor shall furnish notice to ABB Contractor within thirty (30) calendar days of any cancellation or non-renewal or material change to the terms of any insurance.

14.5 All Subcontractor policies (except worker's compensation/employer's liability) are considered primary insurance and any insurance carried by ABB Contractor shall not be called upon by Subcontractor's insurers to contribute or participate on the basis of contributing, concurrent, double insurance or otherwise.

14.6 Should Subcontractor fail to provide insurance certificates and maintain insurance according to Clause 14, ABB Contractor may procure such insurance cover at Subcontractor's expense.

14.7 Any compensation received by Subcontractor shall be applied towards the replacement and/or restoration of the Services.

14.8 Nothing in this Clause 14 shall relieve Subcontractor from any liability towards ABB Contractor. The insured amounts cannot be considered as limitation of liability.

15. TERMINATION

15.1 ABB Contractor may at its own discretion terminate the Subcontract for convenience in whole or in part at any time with immediate effect by written notice to Subcontractor. Upon receipt of such notice, Subcontractor shall stop performance of the Subcontract. ABB Contractor shall pay Subcontractor for the Services performed and for the materials purchased for execution of the Services before termination which cannot be used by Subcontractor for other purposes (such materials shall become property of ABB Contractor upon payment), and other verified, proven and direct expenses incurred for discontinuing the Subcontract. However, in no event shall the total amount to be paid by ABB Contractor exceed the amount of accumulated costs as stated in the Special Terms and Conditions, or in the absence thereof the amount due by ABB Contractor at the time of termination according to the Subcontract. Subcontractor shall have no further claim for compensation due to such termination. Subcontractor waives any claim for compensation of loss of anticipated profits.

15.2 ABB Contractor may at its own discretion terminate the Subcontract with immediate effect if:

15.2.1 Subcontractor commits a breach of its obligations under the Subcontract, and fails to remedy that breach within ten (10) calendar days of receiving written notice from ABB Contractor requiring its remedy; or

15.2.2 subject to Clause 7.3, the maximum amount of liquidated damages payable by Subcontractor is reached, or, subject to Clause 7.5, it is clear from the circumstances that a delay will occur in providing the Services which would entitle ABB Contractor to maximum liquidated damages; or

15.2.3 Subcontractor fails to provide, if requested by ABB Contractor, adequate assurance of Subcontractor's future performance, whereby ABB Contractor shall be the sole judge of the adequacy of said assurance; or

15.2.4 there is any adverse change in the position, financial or otherwise, of Subcontractor, whereby and without limitation:

a) Subcontractor becomes insolvent; or

b) an order is made for the winding up of Subcontractor; or

c) documents are filed with a court of competent jurisdiction for the appointment of an administrator of Subcontractor; or

d) Subcontractor makes any arrangement or composition with its creditors, or makes an application to a court of competent jurisdiction for the protection of its creditors in any way; or

15.2.5 Subcontractor ceases, or threatens to cease, performing a substantial portion of its business, whether voluntarily or involuntarily, that has or will have an adverse effect on Subcontractor's ability to perform its obligations under the Subcontract; or

15.2.6 any representation or warranty made by Subcontractor in the Subcontract is not true, or inaccurate and if such lack of truth or accuracy can reasonably be expected to result in an adverse impact on ABB Contractor, unless cured within ten (10) calendar days after the date of written notice of such lack; or

15.2.7 there is a change of control of Subcontractor.

15.3 Upon termination according to Clause 15.2, ABB Contractor shall be entitled to reclaim all sums which ABB Contractor has paid to Subcontractor under the Subcontract and to claim compensation for any costs, losses or damages incurred whatsoever in connection with such termination.

15.4 Upon termination according to Clause 15.2, ABB Contractor, at its own discretion, may (or may employ other suppliers to) complete the Subcontract. Any such work shall be performed at Subcontractor's risk and expense.

15.5 Upon termination according to Clause 15.2, ABB Contractor may enter into, and Subcontractor shall undertake to assign, any agreements with Subcontractor's subcontractors. Any costs related to such assignments shall be to the account of Subcontractor.

15.6 In case the Main Contract is terminated for reasons other than Subcontractor's performance and if ABB Contractor, as a result thereof, terminates the Subcontract, compensation to be paid to Subcontractor shall correspond to the compensation paid by Client to ABB Contractor for the respective part of the Subcontract.

- 15.7 On termination of the Subcontract, Subcontractor shall immediately deliver to ABB Contractor all copies of information or data provided by ABB Contractor to Subcontractor for the purposes of the Subcontract. Subcontractor shall certify to ABB Contractor that Subcontractor has not retained any copies of such information or data.
- 15.8 On termination of the Subcontract, Subcontractor shall immediately deliver to ABB Contractor all specifications, programs and other information, data, and Subcontractor Documentation regarding the Services which exist in any form whatsoever at the date of such termination, whether or not then complete.
- 15.9 Termination of the Subcontract, however arising, shall not affect or prejudice the accrued rights of the Parties as at termination.
- 16. COMPLIANCE, INTEGRITY**
- 16.1 Subcontractor shall perform the Services in compliance with all relevant laws, regulations, and codes of practice.
- 16.2 Subcontractor and its subcontractors must comply with the ABB Lists of Prohibited and Restricted Substances and with the reporting and other requirements regarding Conflict Minerals made available under www.abb.com – **Supplying – Material Compliance** or otherwise and shall provide ABB Contractor with documents, certificates and statements as requested. Any statement made by Subcontractor to ABB Contractor (whether directly or indirectly) with regard to materials used for or in connection with the Services shall be deemed to be a representation under the Subcontract.
- 16.3 Subcontractor represents and warrants that it is and will remain fully compliant with all applicable trade and customs laws, regulations, instructions, and policies, including, but not limited to, satisfying all necessary clearance requirements, proofs of origin, export and import licenses and exemptions from, and making all proper filings with appropriate governmental bodies and/or disclosures relating to the provision of services, the release or transfer of goods, hardware, software and technology.
- 16.4 Subcontractor represents and warrants that no goods, materials, equipment, components, parts, technology, or services that are included in, incorporated into, or provided in connection with the Services originate in any country or region that is subject to a comprehensive embargo maintained by any government authority that ABB Contractor deems, in its sole discretion, may impose penalties or other measures against ABB Contractor (a Relevant Government Entity). If any of the Services are or will be subject to export restrictions, it shall be Subcontractor's responsibility to promptly inform ABB Contractor in writing of the particulars of such restrictions.
- 16.5 Subcontractor represents and warrants that it is not a person subject to economic or financial sanctions imposed by a Relevant Government Entity (a Sanctioned Person), including any person included on the US Specially Designated Nationals (SDN) and Blocked Persons List. Subcontractor acknowledges that Sanctioned Persons may include persons who are not explicitly included on any sanctions list maintained by a Relevant Government Entity, but also persons who are directly or indirectly owned 50 percent or more in the aggregate by one or more Sanctioned Persons. Subcontractor further represents and warrants that no Sanctioned Person has any property interest, financial interest, or other interest in the Services and that the provision of Services shall not involve the transferring, paying, exporting, or withdrawing of any property or interests in property of any Sanctioned Person.
- 16.6 Supplier represents and warrants that: (a) the Project Designed Goods and/or Services it provides ABB are not covered telecommunications equipment or services, and (b) the Project Designed Goods and/or Services it provides ABB do not use covered telecommunications equipment or services, as defined in Section 889(a)(1) of the U.S. National Defense Authorization Act for Fiscal Year 2019 and its implementing regulations. Supplier further represents and warrants that it will notify ABB within one (1) business day in the event Supplier discovers that the Project Designed Goods and/or Services it provides ABB are or use such covered telecommunications equipment or services.
- 16.7 Each Party warrants that it will not, directly or indirectly, and that each has no knowledge that other persons will, directly or indirectly, make any payment, gift or other commitment to its customers, to government officials or to agents, directors and employees of each Party, or any other party in a manner contrary to Applicable Laws (including but not limited to the *Corruption of Foreign Public Official Act (Canada)*, *U. S. Foreign Corrupt Practices Act*, the UK Bribery Act 2010 and, where applicable,

- legislation enacted by member states and signatories implementing the OECD Convention Combating Bribery of Foreign Officials), and shall comply with all relevant laws, regulations, ordinances and rules regarding bribery and corruption. Nothing in the Subcontract shall render either Party or any of its Affiliates liable to reimburse the other for any such consideration given or promised.
- 16.8 Subcontractor herewith acknowledges and confirms that Subcontractor has received a copy of ABB's Code of Conduct and ABB's Supplier Code of Conduct or has been provided information on how to access both ABB Codes of Conduct online under www.abb.com/Integrity. Subcontractor agrees to perform its contractual obligations in accordance with both ABB Codes of Conduct.
- 16.9 ABB has established reporting channels where Subcontractor and its employees may report suspected violations of Applicable Laws, policies or standards of conduct (Web portal: www.abb.com/Integrity – **Reporting Channels**; contact details specified on this Web portal), and Supplier shall ensure that such reporting channels are used to report any suspected violations.
- 16.10 Any violation of an obligation contained in this Clause 16 is a material breach of the Subcontract and entitles the other Party to terminate the Subcontract with immediate effect and without prejudice to any further rights or remedies available thereunder or at law.
- 16.11 Notwithstanding anything to the contrary in the Subcontract, Subcontractor shall, without limitation, indemnify and hold harmless ABB Contractor from all liabilities, damages, costs or expenses incurred as a result of any such violation and/or the termination of the Subcontract, or arising from export restrictions concealed by Subcontractor.
- 17. ASSIGNMENT AND SUBCONTRACTING**
- 17.1 Subcontractor shall neither assign nor transfer, encumber nor subcontract the Subcontract nor any parts thereof (including any monetary receivables from ABB Contractor) without prior written approval of ABB Contractor.
- 17.2 ABB Contractor may at its own discretion assign, transfer, encumber, subcontract or deal in any other manner with the Subcontract or parts thereof to its Affiliates.
- 18. NOTICES AND COMMUNICATION**
- 18.1 Any notice shall be given in the language of the Subcontract by registered mail, courier, fax or by email to the address of the relevant Party as stated in the Subcontract or to such other address as such Party may have notified in writing. Email and fax require written confirmation issued of the receiving Party.
- 18.2 Unless otherwise specifically identified in the Contract, any of Supplier's reply, notice, correspondence, information or documentation related to the Main Contract must be provided by Supplier in the same language as used in the Main Contract;
- 18.3 Any communication with the Client shall be made through ABB Contractor exclusively, unless otherwise agreed to by ABB Contractor.
- 19. WAIVERS**
- 19.1 Failure to enforce or exercise any term of the Subcontract does not constitute a waiver of such term and does not affect the right later to enforce such or any other term therein contained.
- 20. GOVERNING LAW AND DISPUTE SETTLEMENT**
- 20.1 The Subcontract is governed by the laws of the Province of Québec, however under exclusion of its conflict of law rules and the *United Nations Convention on International Sale of Goods*.
- 20.2 If ABB Contractor and Subcontractor are registered in the same state, province or country, any dispute arising in connection with the Subcontract which cannot be settled amicably or by mediation shall be submitted for resolution to the jurisdiction of the competent courts of the Province of Québec.
- 20.3 If ABB Contractor and Subcontractor are registered in different countries, any dispute arising in connection with the Subcontract which cannot be settled amicably or by mediation shall be finally settled under the Rules of Arbitration of the International Chamber of Commerce by three arbitrators appointed in accordance therewith. Place of arbitration shall be Montréal, Province of Québec. The language of the proceedings and of the award shall be English. The decision of the arbitrators is final and binding upon both Parties, and neither Party may appeal for revision.

- 20.4 Subcontractor shall keep such contemporary records as may be necessary to substantiate any claim. Without admitting ABB Contractor's liability, ABB Contractor may at its own discretion, after receiving any claim notice from Subcontractor, monitor the record-keeping and instruct Subcontractor to keep further contemporary records. ABB Contractor is entitled either itself or using such reputable and competent agents or representatives as it may authorize at its own discretion to audit the systems and retain records of Subcontractor specific to the Subcontract and Subcontractor shall ensure that ABB Contractor has similar rights to audit the systems and retain the records of any Subcontractor's subcontractors. No such audit or inspection shall relieve Subcontractor of liability or responsibility.
- 20.5 Subcontractor agrees to give ABB Contractor full cooperation, access and assistance in connection with any dispute ABB Contractor may have in connection with the Services under the Main Contract. If ABB Contractor desires that, in respect of such dispute, the Subcontractor becomes a party to the dispute between ABB Contractor and the Client, Subcontractor agrees and undertakes to become a party to, and to be bound by the results in or from, the dispute resolution procedure set forth in the Main Contract.
- 21. CONFIDENTIALITY, DATA SECURITY, DATA PROTECTION**
- 21.1 Subcontractor shall: keep in strict confidence all ABB Contractor Data which Subcontractor obtains in connection with the Services to be performed (whether before or after acceptance of the Subcontract). Subcontractor shall restrict disclosure of such ABB Contractor Data to such of its employees, agents or subcontractors or other third parties as need to know the same for the purpose of the performance of the Services to ABB Contractor. Subcontractor shall ensure that such employees, agents, subcontractors or other third parties are subject to and comply with the same obligations of confidentiality as applicable to Subcontractor and shall be liable for any unauthorized disclosures.
- 21.2 Subcontractor shall apply appropriate safeguards, adequate to the type of ABB Contractor Data to be protected, against the unauthorized access or disclosure of ABB Contractor Data and protect such ABB Contractor Data in accordance with the generally accepted standards of protection in the related industry, or in the same manner and to the same degree that it protects its own confidential and proprietary information – whichever standard is higher. Subcontractor may disclose confidential information to Permitted Additional Recipients (which means Subcontractor's authorised representatives, including auditors, counsels, consultants and advisors) provided always that (i) such information is disclosed on a strict need-to-know basis, and (ii) such Permitted Additional Recipients sign with Subcontractor a confidentiality agreement with terms substantially similar hereto or, where applicable, are required to comply with codes of professional conduct ensuring confidentiality of such information. Subcontractor shall comply with, and ensure that the Permitted Additional Recipients comply with, any security procedure, policy or standard provided to Subcontractor by ABB Contractor or any of its Affiliates from time to time, and in particular with the ABB Cyber Security Requirements for Suppliers as made available under www.abb.com/Supplying/Cybersecurity, or as otherwise set out in the Subcontract.
- 21.3 Subcontractor shall not (i) use ABB Contractor Data for any other purposes than for performing the Services, or (ii) reproduce the ABB Contractor Data in whole or in part in any form except as may be required by the respective contractual documents, or (iii) disclose ABB Contractor Data to any third party, except to Permitted Additional Recipients or with the prior written consent of ABB Contractor.
- 21.4 Subcontractor shall install and update at its own costs required adequate virus protection software and operating system security patches for all computers and software utilized in connection with providing the Services.
- 21.5 Subcontractor shall inform ABB Contractor without delay about suspicion of breaches of data security or other serious incidents or irregularities regarding any ABB Contractor Data.
- 21.6 Subcontractor agrees that ABB Contractor may provide any information received from Subcontractor to any Affiliate, other supplier, agent or representative of ABB Contractor and to third parties having a need to know the information in connection with the project.
- 21.7 Protection of Personal Data
- 21.7.1 If ABB Contractor discloses Personal Data to Subcontractor, Subcontractor shall comply with all applicable data protection laws and regulations.
- 21.7.2 Subcontractor shall apply appropriate physical, technical and organizational measures to ensure a level of security of Personal Data appropriate to the respective risk and the ability to ensure the ongoing confidentiality, integrity, availability and resilience of processing systems and services.
- 21.7.3 Subcontractor will use all reasonable endeavors to deliver the applicable ABB Contractor's Privacy Notice (Supplier or Contractor Notice) made available at [www.abb.com/Privacy Notices](http://www.abb.com/PrivacyNotices) to its employees that will be involved in providing the Services for the ABB Contractor.
- 21.7.4 Subcontractor agrees that it will not withhold or delay its consent to any changes to this Clause 21 which in ABB Contractor's or its Affiliates' reasonable opinion are required to be made in order to comply with applicable data protection laws and regulations and/or with guidelines and advice from any competent supervisory authority, and agrees to implement any such changes at no additional cost to ABB Contractor.
- 21.7.5 Subcontractor acknowledges that the processing of Personal Data in accordance with the Subcontract may require the conclusion of additional data processing or data protection agreements with ABB Contractor or its Affiliates. To the extent such additional agreements are not initially concluded as part of the Subcontract, Subcontractor, its relevant Affiliates or subcontractors shall upon ABB Contractor's request promptly enter into any such agreement(s), as designated by ABB Contractor and as required by mandatory law or a competent data protection or other competent authority.
- 22. SEVERABILITY**
- 22.1 The invalidity or unenforceability of any term of the Subcontract shall not adversely affect the validity or enforceability of the remaining terms. The Subcontract shall be given effect as if the invalid or unenforceable term had been replaced by a term with a similar economic effect.
- 23. LIMIT OF LIABILITY**
- 23.1 In no event shall ABB Contractor be liable for loss of profit and for any indirect, special, incidental or consequential damages of any nature or kind including but not limited to delays, loss of revenue, loss of use, loss of data, loss of production, costs of capital or costs of replacement power, even if ABB Contractor has been advised of the possibility of such damages. The foregoing limitations shall apply and be effective with respect to any claim, cause of action, or legal theory whatsoever including, but not limited to, contract or warranty (including performance guarantees) or breach thereof, indemnity, tort (including negligence), strict liability.
- 24. SURVIVAL**
- 24.1 Provisions of the Subcontract which either are expressed to survive its termination or from their nature or context it is contemplated that they are to survive such termination shall remain in full force and effect notwithstanding such termination.
- 24.2 The obligations set forth in Clauses 11 (Warranty and Remedies), 13 (Liability and Indemnity), 21 (Confidentiality, Data Security, Data Protection) and 23 (Limit of Liability) shall remain for an indefinite period and survive expiration or termination of the Subcontract.
- 25. ENTIRETY**
- 25.1 The Subcontract constitutes the entire agreement between the Parties and replaces any prior agreement between the Parties, whether oral or in writing, with regards to its subject.
- 26. RELATIONSHIP OF PARTIES**
- 26.1 The relationship of the Parties is that of independent parties dealing at arm's length and nothing in the Subcontract may be construed to constitute Subcontractor as an agent or employee of ABB Contractor or so as to have any kind of partnership with ABB Contractor or Client, and Subcontractor shall not represent itself as or act on behalf of ABB Contractor or Client.
- 27. ELECTRONIC SIGNATURE**
- 27.1 The Parties acknowledge electronic signature (e. g. Adobe Sign), applied by authorized persons, to be sufficient and binding for any documents related to the Subcontract, including, without limitation, documents for which the Subcontract requires written form, or which require to be signed by the Parties.

28. AMENDMENTS

28.1 Subject to Clause 5 and except as expressly set forth herein, no provision of this Subcontract may be varied or amended unless such variation or amendment is recorded in writing and signed by the duly authorized representatives of each Party. The document shall clearly state that it is a variation or an amendment to the Subcontract. For greater certainty, the representatives of each Party referred to in Clause 21.2 shall not be entitled to modify or waive any Clauses of this Subcontract.

29. STEP IN

29.1 If Subcontractor (a) fails to deliver the Service thereof in accordance with the Schedule or (b) fails to deliver the Service in accordance with any requirements as provided in the Subcontract and, within seven (7) calendar days after receipt of written notice from ABB Contractor, Subcontractor fails to take satisfactory actions (acceptable to ABB Contractor) to commence correction of such default or neglect with diligence and promptness, ABB Contractor may, without prejudice to any other remedy or rights, ABB Contractor may take the Service out of the hands of Subcontractor and employ other subcontractors to complete the Service) or complete it by using its own resources. Any such work shall be performed at Subcontractor's risk and expense. ABB Contractor shall have the right to take possession at Subcontractor's premises of any uncompleted part Service and use all drawings, technical information related to the Service, materials, equipment and other property provided (or to be provided) or used by Subcontractor and use it as ABB Contractor deems fit in order to complete the Service. If the cost to ABB Contractor for so completing the Service shall exceed the amount which would have been due to Subcontractor if the Service had been completed by him, Subcontractor shall pay the amount of such excess to ABB Contractor or it will be deducted

from any money due or money that will become due to Subcontractor or from any of Subcontractor's guarantees.

30. ELIGIBILITY

30.1 For the purposes of this Contract, the Contractor declares that it is not, nor is any of its subcontractors of any tier, directly or indirectly, ineligible to contract with governments and public bodies or to subcontract in connection with contracts with governments and public bodies, including without limitation, pursuant to the Act respecting contracting by public bodies or the Election Act.

30.2 For the purposes of this Contract, the Contractor declares that it holds all required authorisations to contract with governments and public bodies or to subcontract in connection with contracts with governments and public bodies or to be entitled and able to obtain such authorisations in due time for the purposes hereof. Once obtained, the Contractor undertakes to ensure that these authorisations do not expire and to prevent such authorisations from being revoked by the competent authority.

30.3 For the purposes hereof, the Contractor undertakes to inform ABB without delay of any fact or circumstance which may threaten its right to contract or to continue contracting with governments or public bodies.

30.4 The Contractor shall be deemed to be in default for the purposes hereof if it does not comply with its obligations as set forth in paragraphs 30.1 and 30.2 and if such default is not remedied in accordance with the terms provided herein relating to the remedies in the event of a default.

31. LANGUAGE

31.1 The Parties acknowledge having specifically requested that the Subcontract and all related documents and correspondence be drafted in English. *Les parties reconnaissent avoir exigé que la présente entente et tous les documents s'y rapportant soient rédigés en anglais.*

Attachment A Insurance Requirements

As applicable and unless otherwise indicated by ABB Contractor in Special Terms and Conditions, Subcontractor shall provide at all times the following insurance in forms acceptable to ABB Contractor and in the amounts stated below:

- a) Workmen's Compensation Insurance fully compliant with the Law applicable to execution of this Subcontract;
- b) Automobile Liability Insurance covering all the Subcontractor's licensed vehicles whether owned or leased, with a minimum liability of not less than \$CAD 2,000,000 inclusive for accidental injury to or death of one or more persons or damage to or destruction of property as a result of one accident or occurrence;
- c) Comprehensive general liability insurance covering liability for personal injury or death of any one or more persons, and loss or damage to or destruction of property (including the property of the ABB Contractor and for loss of use thereof) in any one occurrence including coverage in respect of:
 - (i) Contractual liability;
 - (ii) Broad form property damage including products and completed operations;
 - (iii) Non-owned automobile liability; and
 - (iv) Contingent employer's liability

With a minimum liability limit of not less than \$CAD 2,000,000 inclusive. ABB Contractor shall be added as an additional insured to such insurance policy subject to a cross liability and severability of interest clause; and

- d) such other insurance as ABB Contractor may require.