Primary work hours
The following labor rates are used for our normal maintenance and startup services. The minimum charge is four labor hours plus any applicable travel expenses. Rates are charged to the nearest half hour. All times listed are local time zone where the work is being performed.

Domestic travel notes
• Travel time and expenses are charged from the nearest service office unless expedited service is requested.
• Travel expenses are charged separately at 58 cents/mile or actual public transportation costs plus 10%.
• Living expenses will be charged separately at actual costs incurred plus 10%.
• Completed travel time, to and from the customer site, will be charged separately at rates listed under this rate sheet.
• Parking fees are charged at cost.

2019 Standard service rates

<table>
<thead>
<tr>
<th>Service type</th>
<th>Service description</th>
<th>Standard rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gas</td>
<td>Flow computer measurement, calibration, LevelMaster</td>
<td>$105</td>
</tr>
<tr>
<td>Liquid</td>
<td>Coriolis, Mag, Spirit IT</td>
<td>$154</td>
</tr>
<tr>
<td>Analytics</td>
<td>NGC, PGC1000, LGR, NGC-Liquid</td>
<td>$163</td>
</tr>
<tr>
<td>Automation</td>
<td>Automation applications, artificial lift, shutdown, PID, (RMC, XRC, XFC)</td>
<td>$170</td>
</tr>
<tr>
<td>Software</td>
<td>TF, NET, WinCCU, TDS, SQL based Software</td>
<td>$183</td>
</tr>
<tr>
<td>Travel</td>
<td>Travel rate for all service</td>
<td>$100</td>
</tr>
</tbody>
</table>

Standard rate – 8am - 5pm, M-F
Overtime rate – 1.5X standard rate
Holiday rate – 2X standard rate
2019 per diem – $61
2019 standard mileage rate – $.58/mile

2019 holiday schedule
• Tuesday, January 1 – New Year’s Day
• Monday, May 27 – Memorial Day
• Thursday, July 4 – Independence Day
• Monday, September 2 – Labor Day
• Thursday, November 28 – Thanksgiving Day
• Friday, November 29 – Day After Thanksgiving
• Tuesday, December 24 – Day Before Christmas
• Wednesday, December 25 – Christmas Day