

Hitachi Group Supplementary Insurance Plan

Short Annual Report 2021

Key figures	2021	2020
Capital investments in CHF	121 888 203	110 195 029
Employer contributions in CHF	10 212 666	4 851 571
Employee contributions in CHF	3 549 325	1 595 143
Capital benefits in CHF	13 931 552	1 367 065
Coverage ratio in % ¹⁾	100	100

¹⁾ The coverage ratio at 1e foundations always amounts to 100%.

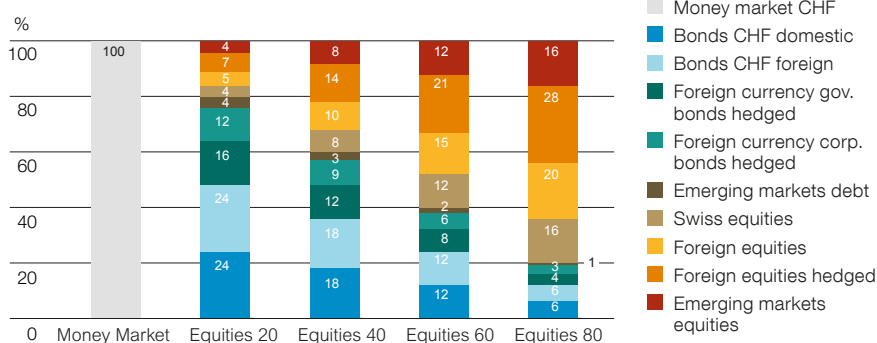
Membership	2021	2020
Members	723	676
Pensioners	0	0
Total	723	676

The following five investment strategies are available:

- Money market (100% money market; “default strategy”)
- Equities 20 (equities 20%, bonds 80%)
- Equities 40 (equities 40%, bonds 60%)
- Equities 60 (equities 60%, bonds 40%)
- Equities 80 (equities 80%, bonds 20%)

Depending on their risk appetite, members may choose their individual investment strategy from among the five investment strategies shown above.

Investment strategy in %



Return in % ¹⁾	Money market	Equities 20	Equities 40	Equities 60	Equities 80
Strategy	-0.8	1.5	5.7	9.9	14.3
Benchmark index	-0.8	1.9	6.0	10.2	14.6
Since the start of the strategy 1.7.2020	-1.2	5.7	13.2	21.0	29.3

¹⁾ Return on strategy after deduction of all costs; benchmark index before costs

The figures above present the return of the different investment strategies within the 1e solution in general. The personal return for individual members depends on the respective investment strategy as well as their deposits and withdrawals.

2021 – an excellent year for investors

With the approval of effective vaccines against Covid-19, hopes of an early return to normal economic and social life emerged at the beginning of 2021. In response, the financial markets boomed. Announcements by the central banks that they would hold off on raising interest rates despite high inflation added further impetus, with the stock markets benefiting in particular, leading to a sharp rise over the course of the year.

1e foundation

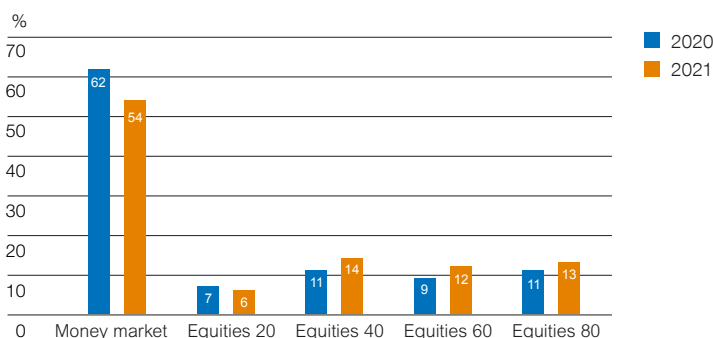
The Supplementary Insurance Plan is set up as a so-called 1e foundation. Depending on their personal risk profile, their investment horizon and life situation, members may invest their pension assets in one of five investment strategies with different equity exposures. They fully participate in the share price development of the strategy they have chosen and have the chance of higher returns in the long term. At the same time, members also bear the risk of loss associated with their chosen strategy.

Online portal

The online portal provides members with the opportunity to obtain key figures regarding their personal pension situation, to compare benefits and contribution plans available for selection and to run simulations. In addition, it allows them to change their investment strategy, view the current performance of the different strategies and download account statements and fact sheets for the strategies available for selection.

Balance sheet	31.12.2021 CHF	31.12.2020 CHF
Assets		
Strategy Money market	41 238 634	54 213 026
Strategy Equities 20	12 815 782	10 613 463
Strategy Equities 40	33 123 414	30 630 211
Strategy Equities 60	21 895 973	7 130 152
Strategy Equities 80	12 814 401	7 608 178
Cash and cash equivalents / other assets	7 462 777	5 522 738
Total assets	129 350 980	115 717 767
Liabilities		
Liabilities and accruals	8 050 261	3 950 136
Employer contributions reserve	682 703	144 925
Active members' liabilities (savings capital)	117 857 282	108 907 300
Pensioners' liabilities (coverage capital)	459 375	0
Actuarial reserves	2 301 359	2 715 405
Foundation capital, disposable assets	0	0
Total liabilities	129 350 980	115 717 767
Operating Account		
	1.1.–31.12.2021 CHF	1.7.–31.12.2020 CHF
Regulatory contributions	13 761 992	6 446 714
Vested benefits, purchase, one-time payments	10 286 525	6 272 517
Vested benefit deposits upon collective entry	0	93 305 017
Transfer of additional funds upon collective entry	0	8 119 293
Inflow from contributions and entry benefits	24 048 517	114 143 541
Benefits payments	-14 011 896	-1 367 065
Termination benefits	-5 347 333	-3 977 637
Advance withdrawals for home ownership / divorce	-1 151 097	0
Outflow for benefits and withdrawals	-20 510 326	-5 344 702
Accrual pension plan capital, actuarial and contribution reserves	-9 073 714	-111 767 631
Insurance premiums	-658 025	-310 062
Surplus participation from insurance	243 980	116 024
Benefits from insurances	1 697 774	0
Security fund contributions	-6 600	-5 500
Net result from insurance activities	-4 258 394	-3 168 329
Net result from investment of assets	4 588 797	3 448 523
Other income	3 926	0
Other expenses	0	-33 323
Administration expenses	-334 328	-246 871
Income surplus	0	0

Number of members per strategy in %



Official Bodies

Board of Trustees

Employer representatives

(Term of office 1.7.2020–30.6.2024)
Ron Steijn (Chairman)
Christoph Käubler
Katharina Ohlhoff

Employee representative

(Term of office 1.7.2020–31.3.2024)
Jörg Lehmann

Investment Risk Committee (IRC)

(Term of office 1.1.–31.12.2021)
Jörg Lehmann (Chairman)
Katharina Ohlhoff (Vice Chairman)
Marco Bagutti (external consultant)
Ron Steijn
Michael J. Theurillat (external consultant)
Nathalie Thürwächter

General management (Avidis Vorsorge AG)

Katrin Wagner (General Manager)
Joachim Schrott (Dep. General Manager)

Occupational benefits expert

Christoph Plüss, Allvisa AG, Zurich

Auditor

PricewaterhouseCoopers AG, Zurich

Asset management

Avadis Investment Foundation and
Avadis Investment Foundation 2, Zurich

Supervisory authority

BVSA, BVG- und Stiftungsaufsicht Aargau,
Aarau

Further information

The full annual report is legally binding.
It can be obtained at
<https://www.hitachienergy.com/career/about-us/vorsorge>.

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