



Country Health and Safety Policy

ABB Czech Republic strategic goal is to provide Health and Safety working environment in all locations where ABB operates, subsequently to take adequate actions in order to prevent and minimize accidents and injuries, which are connected with working environment.

Health and Safety Policy is based on following principles:

- Health and Safety is highest ABB's priority and core value, including all employees, contractors, visitors and public involved in the business.
- All ABB operations have an excellent health and safety culture embedded in its day-to-day business, targeting zero incidents.
- Active qualified risks assessment, Health and Safety principles demanding at every stage of the managing and executive activities, are an integral part of business activities.
- Efficient and systematic continual improvement, preventive action approach, relevant knowledge and respect to the Health and Safety principles are an integral part of employees qualification at all levels.
- Visibly and constantly support motivation of all employees to strengthen and further develop responsible and positive approach to Health and Safety areas through ongoing Communication.
- All incidents, accidents and near misses, are reported and investigated, incl. Corrective action plans have to be recorded.
- Everybody is responsible for Health and Safety at their workplace.
- Follow legal and other requirements is the obligatory minimum.
- From all related contractors and business partners a responsible attitude towards Health and Safety is demanded. Their performance is observed and evaluated
- Health and Safety Policy is regularly revised.
- Health and Safety Policy is demonstrated to all employees in order to be aware of their obligations
- Health and Safety Policy is available to all involved parties.

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