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# ABB Policy on health, safety and environment, security and sustainability

## About ABB

ABB is a leading global engineering company that energizes the transformation of society and industry to achieve a more productive, sustainable future. By connecting software to its electrification, robotics, automation and motion portfolio, ABB pushes the boundaries of technology to drive performance to new levels. With a history of excellence stretching back more than 130 years, ABB's success is driven by 110,000 talented employees in over 100 countries. We embed health, safety, environment, energy efficiency, security and sustainability (HSE/SA) into all aspects of our business, and we are committed to achieving excellence and continuous improvement while doing so.

## Our ambitions

We are committed to putting HSE/SA at the center of all our activities, including materials sourcing, product design, operations and services. In addition to fulfilling our compliance obligations to legal and other requirements, we commit to:

- Provide safe and healthy working conditions for the prevention of incidents and work-related illness.
- Protect and prevent undesired effects on the environment, increase resource efficiency, including energy, water, materials, and support efforts to combat climate change.
- Ensure the availability of information and invest to achieve our objectives and targets.
- Promote a "don't look the other way" culture to raise awareness and ownership, report unsafe behaviors, engage employees and recognize good practices.

## Our approach

To realize global leadership, we have implemented an HSE/SA management system based on internationally recognized sustainability standards, principles and commitments:

- **The HSE/SA governance** defines our policy, organization and standards to meet our objectives. We update these items regularly to ensure that our governance consistently embodies our values and strategic direction.
- **ABB & you** defines our individual roles and responsibilities and secures the necessary resources for implementation and maintenance.
- **Planning & risk analysis** identifies opportunities to eliminate hazards, and to reduce risks and adverse impacts.
- **Competence, communication & support** : We will provide training, information and support to ensure good participation and consultation of colleagues for ideas and effectiveness of our programs.
- **Operations** specify adequate risk controls and manage change.
- **Monitoring & measurement** assesses the status of operations and objectives and drives priorities and performance.
- **Learning from experience** ensures that we share good practices and support continuous improvement of our performance.

We recognize HSE/SA as a foundation to drive our future success, and we pledge to take the steps necessary to ensure the safety of those who work for or with ABB.



Björn Rosengren  
ABB CEO