ABB’s B-SHARP™ culture change process helps you improve HSE performance by achieving a consistent culture, increasing employee involvement, and promoting workforce ‘ownership’ of HSE.

Regulatory authorities and the public continue to press for improved Health, Safety, and Environmental (HSE) performance. Many organisations now also believe that ‘good HSE is good business’. But, achieving exemplary HSE performance requires more than attention to systems and procedures. More and more people recognise that culture change is the key to delivering and sustaining HSE improvement.

Most people recognise the importance of good safety behaviour, but unless a good safety culture is in place, behavioural safety initiatives are unlikely to lead to sustained HSE improvement. Case studies show that sites can achieve 50% per year improvement in safety performance.

What we offer
Using our culture assessment profile, and working with site management and employees, we follow a three step approach to HSE culture change:

− Diagnosis - Determine the current safety culture and develop a vision for the future
− Implementation - Define and implement the processes needed to deliver the required values, beliefs, behaviours - and HSE performance
− Review - Close the improvement cycle by reviewing business performance and taking corrective action to drive improvement further

Why ABB
ABB has first-hand experience of operational management, and we understand the practicalities of managing cultural change in busy and demanding business situations.

Our change programmes are successful because:

− We go beyond simply ‘benchmarking’ safety culture, and deliver a complete implementation programme which involves your workforce directly in bringing about culture change
− We address the whole organisation
− We make sure processes are established to maintain improvements into the future
− We also offer an extensive HSE consultancy service that can be tailored to your needs
Benefits

- Improved safety performance
- Sustainable improvement through improved culture
- Practical application of a culture change process that can be repeated for other business benefits
- Improved engagement and communications across the organisation

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ABB Consulting provides technical and engineering services to improve performance in the areas of compliance, operations and engineering to customers in the chemical, petrochemical, oil & gas, power, pharmaceuticals, metals and consumer industries worldwide.