



ABB IN THE UNITED STATES

WORKING IN AMERICA

ABB designs and manufactures leading electrification and automation technology, enabling our customers in all industries to be more productive, efficient, and sustainable so they can outperform.

ABB creates jobs and opportunities for American workers and invests in growing a pipeline of skilled talent for advanced manufacturing careers.



~40

U.S. manufacturing, distribution, R&D locations



~17,000

U.S. workers

NOVEMBER 2025

ENGINEERED
TO OUTRUN



Investing in the workforce

ABB helps workers succeed and advance

ABB ensures that employees can develop new skills and competencies throughout their careers, recognizing that jobs in high-tech manufacturing will require continuous reskilling.

ABB in Action: Through [ABB University](#), ABB's training and development program, ABB employees — including engineers, programmers, and maintenance and operations personnel — have access to skills and knowledge training to further grow and develop at dedicated training centers, online and onsite at ABB facilities.

ABB in Action: [ABB Discovery](#) provides early-career talent with broad exposure through an 18- to 24-month program divided into 3 or 4 rotations, providing the opportunity to explore different teams and roles. In the final months of the program, participants have the chance to apply for available permanent positions.

ABB in Action: ABB equips eligible employees with the [resources](#) needed to perform in their role or advance within the company by offering up to \$10,000 a year in reimbursement for educational courses.

Preparing the future workforce

ABB partnerships create tomorrow's workforce

ABB's work with K-12 and post-secondary students and nonprofits inspires and develops the next generation of the American manufacturing workforce.



ABB's Pinetops, North Carolina, site partners with the Strategic Twin-County Education Partnership (STEP), meeting with local high school students through the "Employer in the Foyer" program. Also, ABB developed a six-week, hands-on training program at Edgecombe Community College to upskill new hires and prepare them for success in our facility.



ABB partners with the University of Arkansas Fort Smith (UAFS) to bring high school seniors to work at its industrial electric motors plant, combining hands-on experience with classroom training. ABB also invested [\\$1 million](#) in Fort Smith's Peak Innovation Center to expand student learning opportunities at the centers Advanced Manufacturing program.



ABB offers a 2-year rotational program at Clemson University's Co-op program in Greenville, South Carolina, for mechanical and electrical engineering students, providing hands-on experience in R&D that often leads to full-time employment opportunities.



In Ozark, Arkansas, **ABB and Arkansas Tech University-Ozark Campus developed a career readiness pilot program** to equip students with the essential skills and applied knowledge needed for success in the industrial sector through access to coursework and industry-relevant certifications.



ABB participates in weeklong summer externship programs for high school teachers in Clarke County, Georgia, to showcase manufacturing careers and skills, helping educators better inform students about local career opportunities.