

# Policy – Health, Safety, Environment and Sustainability Affairs

## Hitachi Energy – HVDC

HVDC is a pioneering leader in high-voltage direct current technology enabling the transition to clean and renewable energy, serving customers in utilities globally. HVDC's policy for health, safety, environment and sustainability affairs is based on Hitachi Energy global policy for Health, Safety, Environment and Sustainability.

### We are committed to:

- Safe, secure and healthy design and working conditions for the prevention of work-related injuries and illnesses in our operations and across the value chain including anyone working with our products, systems and services;
- Contributing to electrification and decarbonization of society, aiming carbon neutrality for our own operations and mitigate/eliminate business risks related to climate change;
- Creating social and environmental value through responsible sourcing and circularity to minimize use of energy, water, materials, hazardous substances, pollution and waste in our operations and throughout the life cycle of our products and services;
- Regularly engage with customers, partners and external and internal stakeholders to understand their expectations, support in the achievement of sustainable development goals and create shared value.

### Our approach

HVDC promotes, supports and drives health, safety, environment and sustainability across all our operations, with our customers and partners, and in the communities where we work. We recognize that competent and skilled people are key for our success supported through consulta-

tion and participation of workers and workers' representatives. Health, safety, environment and sustainability are the foundation of our business and our license to operate. As a learning and resilient organization, we promote an open reporting environment to understand the reasons of our successes and failures. Together with active measuring and monitoring of our progress towards our goals and objectives, we can learn and continuously improve our performance, operations and management systems.

To maintain leadership in our performance, we have implemented a management system compliant with ISO 14001 and 45001. This system assures compliance with laws and regulations, and promotes a culture to raise awareness, take ownership and actions to address hazards, risks and opportunities. HVDC expects everyone working for us to feel responsible and contribute to the health, safety, environment and sustainability performance of our business.

Ludvika, October, 2021



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