We enable a low-carbon society
• Supporting customers to reduce their annual GHG emissions by >100 Mt
• Reducing ABB’s own GHG emissions by at least 80%
• Systematically engaging with impactful suppliers on GHG emissions reduction

We preserve resources
• Covering at least 80% of ABB products and solutions with our circularity approach
• Sending 0 waste to landfill
• Ensuring that 80% of supply spend in focus countries is covered by Sustainable Supply Base Management

We promote social progress
• Achieving zero harm through yearly reduction in lost time from incidents
• Doubling proportion of women in senior management roles to 25%
• Achieving top-tier employee engagement score in our industry
• Providing impactful support for community-building initiatives

We act with integrity and transparency
• Applying a Code of Conduct-based approach to projects and counterparties
• Ensuring supplier compliance by including Supplier Code of Conduct in procurement terms and conditions
• Linking ESG targets to senior management incentive awards

Progress against targets
Selected highlights 2021
• ABB customer emissions reduction – 11.5 megatons from products, solutions and services sold in 2021, putting us well on track to deliver annual savings of >100 Mt of GHG emissions by 2030
• ABB scope 1&2 emissions reduction – 39% compared with 2019 baseline
• EU taxonomy - 36% of portfolio directly enables climate change mitigation. In addition, 31% of our portfolio indirectly enables climate change mitigation.
• Zero waste to landfill – 40% of our sites send 0 waste to landfill
• Safety – 0 fatalities – reduced lost-time from incidents by 44% compared with 2019 baseline
• Women in senior management positions – 16.3%
• Employee engagement score – 74/100
• Additional ESG-based senior management incentives included in 2021 remuneration