

# From ambition to action

ABB has always taken a sustainable approach to business. We believe that sustainable development means progress towards a healthier and more prosperous world for future generations.

With our 2030 sustainability strategy, we seek to **create superior value for all of our stakeholders** by balancing the needs of society, the environment and the economy. We also actively seek **partnerships with our customers** to drive sustainable development.

Through our **leading technologies and responsible business practices**, we contribute to the United Nations' Sustainable Development Goals, of which ABB has always been a strong advocate.

To ensure that we are focused on achieving our goals, we are progressively **integrating our sustainability targets into our performance management planning**, including our senior management incentives.

## Strategy pillars and 2030 targets



### We enable a low-carbon society

- Supporting customers to reduce their annual GHG emissions by >100 Mt
- Reducing ABB's own GHG emissions by at least 80%
- Systematically engaging with impactful suppliers on GHG emissions reduction



### We preserve resources

- Covering at least 80% of ABB products and solutions with our circularity approach
- Sending 0 waste to landfill
- Ensuring that 80% of supply spend in focus countries is covered by Sustainable Supply Base Management



### We promote social progress

- Achieving zero harm through yearly reduction in lost time from incidents
- Doubling proportion of women in senior management roles to 25%
- Achieving top-tier employee engagement score in our industry
- Providing impactful support for community-building initiatives



### We act with integrity and transparency

- Applying a Code of Conduct-based approach to projects and counterparties
- Ensuring supplier compliance by including Supplier Code of Conduct in procurement terms and conditions
- Linking ESG targets to senior management incentive awards

## Progress against targets

Selected highlights 2021

- ABB customer emissions reduction – **11.5 megatons** from products, solutions and services sold in 2021, putting us well on track to deliver annual savings of **>100 Mt** of GHG emissions by 2030
- ABB scope 1&2 emissions reduction – **39%** compared with 2019 baseline
- **EU taxonomy** - **36%** of portfolio directly enables climate change mitigation. In addition, **31%** of our portfolio indirectly enables climate change mitigation.
- Zero waste to landfill – **40%** of our sites send **0 waste** to landfill
- Safety – **0** fatalities – reduced lost-time from incidents by **44%** compared with 2019 baseline
- Women in senior management positions – **16.3%**
- Employee engagement score – **74/100**
- Additional ESG-based senior management incentives included in **2021** remuneration