

HITACHI ABB POWER GRIDS GENERAL TERMS AND CONDITIONS

FOR PURCHASE OF SITE SERVICES

(2020-7 INDIA)

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1. DEFINITIONS AND INTERPRETATION

1.1 The following terms have the following meaning:

Hitachi ABB Power Grids Contractor: the party ordering the Services from Subcontractor;

Hitachi ABB Power Grids Contractor Data: any data or information, including Personal Data, acquired by Subcontractor in preparation of or during the fulfilment of the Subcontract, irrespective of whether such data or information relates to Hitachi ABB Power Grids Contractor, its Affiliates or their respective customers or suppliers;

Hitachi ABB Power Grids GTC/Site Services: these Hitachi ABB Power Grids General Terms and Conditions for Purchase of Site Services (2020-7 INDIA);

Affiliate: any entity which directly or indirectly controls, is controlled by, or is under common control with a Party;

Client: the person, firm or company who has employed or will employ Hitachi ABB Power Grids Contractor for the execution of the Project;

Effective Date: the day when the Subcontract becomes effective as stated in the Subcontract;

Main Contract: the contract between Client and Hitachi ABB Power Grids Contractor in respect of the Project;

Order: Hitachi ABB Power Grids Contractor's order issued to Subcontractor for the purchase of the Services;

Party: Hitachi ABB Power Grids Contractor or Subcontractor, collectively referred to as the Parties;

Personal Data: any data or information of an identified or identifiable natural person;

Project: the project to be executed by Hitachi ABB Power Grids Contractor under the Main Contract;

Project Designed Goods: the material, components, machinery and equipment, supplies and other items delivered by a third party for the completion of the Project and defined in the Subcontract;

Schedule: the time for completion of the Services as specified in the Subcontract;

Services: the services to be provided by Subcontractor on Site which are specified in the Subcontract and may include supervision of civil

and installation works, provision of commissioning and testing of Project Designed Goods and all other undertakings, obligations and responsibilities of Subcontractor specified in the Subcontract, including all equipment;

Site: the location where Subcontractor shall perform the Services;

Subcontract: a written agreement, comprising of:

- Subcontract Execution Document,
- Special Terms and Conditions,
- Hitachi ABB Power Grids GTC/Site Services,
- Annexes,

and/or the Order, which is accepted by Subcontractor and Hitachi ABB Power Grids Contractor. Subcontractor shall be deemed to have accepted the Subcontract by performing the Subcontract in whole or in part;

Subcontractor: the party performing the Services to Hitachi ABB Power Grids Contractor;

Subcontract Price: the price to be paid by Hitachi ABB Power Grids Contractor to Subcontractor as specified in the Subcontract;

Variation Order: a change to the Subcontract such as to alter the Schedule, or to amend, omit, add to, or otherwise change the Services or any parts thereof.

1.2 References to clauses are references to clauses of the Hitachi ABB Power Grids GTC/Site Services.

1.3 Headings are for convenience only and do not affect the interpretation of the Hitachi ABB Power Grids GTC/Site Services.

2. APPLICATION

2.1 The Subcontract, including the Hitachi ABB Power Grids GTC/Site Services, shall be the exclusive terms and conditions which shall govern the contractual relationship between Hitachi ABB Power Grids Contractor and Subcontractor.

2.2 No terms or conditions delivered with or contained in Subcontractor's quotations, acknowledgements, acceptances, specifications or similar documents shall form part of the Subcontract, and Subcontractor waives any right which it might have to rely on such terms or conditions.

2.3 Any amendments to the Subcontract shall be agreed in writing.

3. SUBCONTRACTOR'S RESPONSIBILITIES

3.1 Subcontractor shall perform the Services:

3.1.1 in accordance with the applicable laws and regulations, including but not limited to statutes, ordinances, permits or approvals (collectively the Applicable Laws) of any federal, state, local or other authority or labour union applicable to the Services, and shall keep Hitachi ABB Power Grids Contractor indemnified against all penalties and liabilities for non-compliance with any such Applicable Laws. To the extent that such regulations are advisory rather than mandatory, the standard of compliance to be achieved by Subcontractor shall be in compliance with generally accepted best practice of the relevant industry. The Schedule and the Subcontract Price may be adjusted to take account of any increase or decrease in cost or delay resulting from a change in the Applicable Laws which materially affects Subcontractor in the performance of its obligations under the Subcontract, provided however that adjustments relevant to the performance of the Services are obtained by Hitachi ABB Power Grids Contractor from Client under the Main Contract;

3.1.2 in accordance with the Subcontract and Hitachi ABB Power Grids Contractor instructions;

3.1.3 free from defects and from any rights of third parties;

3.1.4 on the dates specified in the Schedule;

3.1.5 in the quantity specified in the Subcontract; and

3.1.6 by skilled, experienced and competent engineers, foremen and labour, hired in numbers necessary for the proper and timely performance of the Services.

3.2 Subcontractor shall not substitute or modify any of the Services without Hitachi ABB Power Grids Contractor's prior written approval.

3.3 Subcontractor shall access the Site only with Hitachi ABB Power Grids Contractor's prior written approval. Hitachi ABB Power Grids Contractor shall grant Subcontractor access to the respective portions of the Site (as may be required in accordance with the Schedule) to enable Subcontractor to perform its obligations under the Subcontract. Subcontractor shall not carry out any work activity on Site without Hitachi ABB Power Grids Contractor first reviewing Risk Reduction and Method Statement specified in the Special Terms and Conditions.

3.4 Subcontractor shall cooperate with Hitachi ABB Power Grids Contractor to schedule and perform the Services so as to avoid conflict or interference with work performed by other parties at Site.

3.5 Subcontractor shall coordinate the performance of the Services with Hitachi ABB Power Grids Contractor's Site management, taking into account the conditions prevailing at Site. Subcontractor shall supply all equipment relevant to the Services and special tools of whatever kind, commissioning spares and consumables required for the Services. For the avoidance of doubt, special tools shall include all items required to work on the instrumentation and the control equipment and to install, set up and configure the controls and transmitters provided with the Project Designed Goods. All spare parts, special tools and consumables shall become the property of Hitachi ABB Power Grids Contractor.

3.6 Subcontractor shall in a timely manner obtain and pay for all permits, licenses, visas and approvals necessary to allow its personnel to perform the Services in accordance with the Schedule. Personnel shall comply with particular country specific travel safety instructions and/or restrictions as provided by Hitachi ABB Power Grids Contractor. Subcontractor shall employ and provide sufficient number of competent and experienced personnel for the performance of the Services. Upon Hitachi ABB Power Grids Contractor's request Subcontractor shall remove forthwith any person who, in the opinion of Hitachi ABB Power Grids Contractor, misconducts or is incompetent or negligent. Any person so removed shall be replaced within fifteen (15) calendar days by a competent substitute. Subcontractor shall bear all costs relating to such removal. Subcontractor shall hire only persons free from contagious diseases.

3.7 Subcontractor shall satisfy itself as to the specifics of the Site, and all aspects of the Project insofar as they affect the performance of the Services. Subcontractor shall also satisfy itself as to the means of access to the Site, the accommodation which may be required, the extent and nature of work and materials necessary for performance of the Services, and whether Subcontractor has reasonably considered all such aspects in the Subcontract Price.

3.8 Hitachi ABB Power Grids Contractor may request Subcontractor to nominate and use a local sub-supplier to provide Services in the country of Site and to enter into the respective supply agreement with such sub-supplier. If Subcontractor nominates a sub-supplier for this purpose, Subcontractor warrants and undertakes to Hitachi ABB Power Grids Contractor that Subcontractor will coordinate its respective duties and obligations with the duties and obligations of that sub-supplier. Subcontractor will ensure that its sub-supplier shall provide the Services and perform all work incidental thereto and/or otherwise necessary to ensure that the Project Designed Goods are completed and operational in accordance with the Subcontract.

3.8 Subcontractor shall be responsible for any activities performed by its employees in relation to the Subcontract. In particular:

3.8.1 Subcontractor assumes full and exclusive responsibility for any occupational accident or disease occurred to its employees in relation to the Subcontract;

3.8.2 the Parties agree that the Subcontract does not imply any employment relationship between Hitachi ABB Power Grids Contractor and Subcontractor, or between Hitachi ABB Power Grids Contractor and Subcontractor's employees assigned to the performance of the Subcontract. Hitachi ABB Power Grids Contractor shall remain free of any responsibility or liability for labour, social security or taxes with respect to Subcontractor and its employees assigned to the performance of the Subcontract;

3.8.3 Subcontractor shall hire in its own name all employees required to perform the Subcontract, who shall under no circumstances act as Hitachi ABB Power Grids Contractor's employees;

3.8.4 Subcontractor shall be solely and exclusively responsible for any claims and/or lawsuits filed by its employees and shall, without limitation, defend, indemnify and hold harmless Hitachi ABB Power Grids Contractor from any claim, proceeding, action, fine, loss, costs, damages and expenses arising out of or relating to any such claims and/or lawsuits, and any non-compliance with Applicable Laws. Subcontractor undertakes to appear in court at its own costs if requested by Hitachi ABB Power Grids Contractor, acknowledging its status as sole and exclusive employer, and to provide Hitachi ABB Power Grids Contractor with all requested documentation necessary to ensure proper legal defence of Hitachi ABB Power Grids Contractor in court.

3.8.5 Hitachi ABB Power Grids Contractor is authorized to make any payments due to Subcontractor's employees performing the Subcontract, in order to avoid lawsuits, liens or encumbrances. Such payments may be made through withholding Subcontractor's credits, offsetting or in any other way. Subcontractor shall provide any support requested by Hitachi ABB Power Grids Contractor with regard to such payments and indemnify Hitachi ABB Power Grids Contractor for any payments made.

3.9 Subcontractor will be responsible and liable for due compliance and implementation of all statutory provisions applicable to the personnel engaged for performance of any Services under the Subcontract, in accordance with applicable labour and establishment legislations. Subcontractor shall submit such documents as required by Hitachi ABB Power Grids Contractor to evidence Subcontractor's compliance with its obligations under this Clause. Subcontractor hereby agrees that Hitachi ABB Power Grids Contractor shall have the right to withhold payments due to Subcontractor in the event that Subcontractor fails to produce sufficient documentary evidences for compliance with its obligations.

4. HEALTH, SAFETY AND ENVIRONMENT (HSE)

4.1 Subcontractor shall comply and ensure compliance by any of its employees with all HSE Requirements, as specified in the Special Terms and Conditions.

4.2 Subcontractor's compliance with HSE Requirements requires the active participation of all levels of Subcontractor's management and supervision. Subcontractor shall appoint and keep assigned during the entire performance of the Services certified HSE Manager and Site Manager, who are to be approved by Hitachi ABB Power Grids Contractor. Upon Effective Date, Subcontractor shall provide evidence to Hitachi ABB Power Grids Contractor of the HSE Manager's and Site Manager's professional HSE certification accredited by a reputable industry body. The HSE Manager and Site Manager shall have responsibility and authority for co-ordinating implementation of the Project HSE Plan. The HSE Manager and Site Manager shall have a direct line of communication to Hitachi ABB Power Grids Contractor's representative.

4.3 Subcontractor shall allocate sufficient and qualified HSE resources to satisfy its obligations with regard to HSE. Resources allocation shall be reviewed periodically by Subcontractor and shared with Hitachi ABB Power Grids Contractor to ensure HSE Requirements can be met. Subcontractor shall ensure that all its personnel working on Site have received relevant training and introduction before being allowed to work on Site. Subcontractor shall have qualified HSE engineers, officers and advisors at senior level to support the line management throughout the entire performance of the Services. Subcontractor shall immediately remove from Site any person who, in Hitachi ABB Power Grids Contractor's opinion, fails to comply with any HSE Requirements.

4.4 Regular HSE meetings shall be held between Hitachi ABB Power Grids Contractor and Subcontractor personnel as per a meeting schedule to be agreed upon, and upon reasonable Hitachi ABB Power Grids Contractor request. Subcontractor shall also hold regular HSE meetings involving line management and employees' representatives. The minutes of all the meetings shall be recorded and be available promptly for review by Hitachi ABB Power Grids Contractor upon written request. In addition to these regular meetings, ad-hoc meetings shall be organized by Subcontractor for specific design, construction or installation issues, to address risk identification and risk assessment related to the activity and/or related to the potential consequence on the Project.

4.5 Subcontractor shall perform daily monitoring of Site activities by Site supervisory personnel as an integral part of the Services. Informal daily Site tours shall be conducted regularly during each shift to ensure all activities comply with the agreed method statement as referred to in the Special Terms and Conditions. Subcontractor shall actively participate in all Hitachi ABB Power Grids HSE forums, meetings, inspections and initiatives.

4.6 Subcontractor shall be solely responsible for the health and safety of all its employees at Site and shall immediately advise Hitachi ABB Power Grids Contractor and the relevant authority, if so required, of the occurrence of any incident or near-miss on or about the Site or otherwise in connection with the performance of the Services. Within twenty four (24) hours after the occurrence of any such incident or near-miss, Subcontractor shall furnish Hitachi ABB Power Grids Contractor with a written report, which shall be followed within fourteen (14) calendar days by a final report. Subcontractor shall also provide such a report to the appropriate authority when required. This procedure shall not relieve Subcontractor from the full responsibility to protect persons, environment and property, and from any of its liabilities.

4.7 Subcontractor shall, if requested by Hitachi ABB Power Grids Contractor, perform medical examination of its employees prior to arrival on Site and provide Hitachi ABB Power Grids Contractor with the results of such examination, unless such provision would violate Applicable Laws. Hitachi ABB Power Grids Contractor reserves the right for medical reasons to deny Subcontractor's personnel access to Site.

4.8 Subcontractor shall maintain the whole area of its operations in a clean, tidy and safe condition and arrange all items necessary for performing the Services in an orderly manner. Any rubbish, waste material, debris, etc. generated from performing the Services shall be systematically cleared off the working areas and Subcontractor shall be responsible for disposing material in accordance with HSE Applicable Laws (as defined in the Special Terms and Conditions) and other regulations. In addition, Subcontractor shall store, transport, treat and remove to, at and from Site any such substance or material that could cause damage or harm to the environment in the most environmental friendly way possible and in accordance with HSE Applicable Laws and other regulations. Subcontractor shall also clear all its items constituting a fire hazard from Site. If Subcontractor fails to immediately comply with written instructions to clear materials, Hitachi ABB Power Grids Contractor shall clear such materials at Subcontractor's risk and expense.

4.9 Subcontractor shall notify Hitachi ABB Power Grids Contractor of all hazardous materials (as such term is defined in HSE Applicable Laws or other regulations) to be used for the commissioning and/or testing of the Project Designed Goods. Subcontractor shall furnish Hitachi ABB Power Grids Contractor with copies of all applicable safety data sheets and provide any appropriate special handling instructions no later than ten (10) calendar days prior to the performance of the Services.

4.10 Subcontractor shall communicate in time to Hitachi ABB Power Grids Contractor its audits and inspections plan, in order to allow Hitachi ABB Power Grids Contractor to participate in its audits and inspections if Hitachi ABB Power Grids Contractor wishes so. In addition, Hitachi ABB Power Grids Contractor shall have the right to carry out its own HSE audits at Site during all phases of the Services to assess Subcontractor compliance with the HSE Requirements. Subcontractor shall provide all relevant resources, documentation and assistance as required by Hitachi ABB Power Grids Contractor to perform such audits.

4.11 Hitachi ABB Power Grids Contractor shall have the right to request Subcontractor to suspend the performance of the Subcontract or any part thereof, including postponing the provision of Subcontractor's work, for such times and in such manner as Hitachi ABB Power Grids Contractor considers necessary (i) for proper HSE in the execution of Subcontractor's work or (ii) due to any default by Subcontractor with HSE Requirements, in which case Subcontractor shall bear all costs and be liable for the delay arising from such suspension. Without prejudice to any other rights or remedies to which Hitachi ABB Power Grids Contractor may be entitled, Hitachi ABB Power Grids Contractor shall have the right to terminate the Subcontract in accordance with Clause 15.2.

4.12 Subcontractor shall ensure that its subcontractors are subject to and comply with the same obligations and HSE Requirements as applicable to Subcontractor.

5. VARIATION ORDERS

5.1 Hitachi ABB Power Grids Contractor may issue, using the form provided in the Annexes, Variation Orders to Subcontractor in order to alter the Schedule, or to amend, omit, add to, or otherwise change the Services or any parts thereof. Subcontractor shall carry out such Variation Orders only upon receipt of a written Variation Order and continue to be bound by the provisions of the Subcontract. The value of each Variation Order shall then be added to or deducted from the Subcontract Price, as appropriate; agreed unit prices shall continue to apply. The Variation Order shall, as the case may be, express the amount of time by virtue of which the Schedule shall be shortened or extended.

5.2 Subcontractor shall not postpone or delay the performance of a Variation Order on the grounds of dispute, or that it is subject to acceptance by Subcontractor, or agreeing to the value amount, or time extension to Schedule.

6. PERFORMANCE OF THE SERVICES

6.1 Subcontractor shall perform the Services and meet the Schedule as specified in the Subcontract. Partial performance is not accepted unless confirmed or requested by Hitachi ABB Power Grids Contractor in writing.

6.2 Subcontractor shall submit for Hitachi ABB Power Grids Contractor's approval a detailed execution plan (including agreed milestones and activities with duration and planned resources as specified in the Subcontract) for the performance of the Subcontract and shall assist and cooperate with Hitachi ABB Power Grids Contractor in all respects of scheduling and planning.

6.3 Unless requested otherwise, Subcontractor shall at least weekly in the form requested by Hitachi ABB Power Grids Contractor, report the status of the performance of the Services. Subcontractor shall anticipate that the Services may be interfered with or incidentally delayed from time to time due to concurrent performance of work by others. The report shall be provided to Hitachi ABB Power Grids Contractor within five (5) calendar days from the end of the month covered by the report. If the performance of the Services is behind the Schedule, Subcontractor shall submit in writing a recovery plan specifying its activities for reaching compliance with the Schedule. Upon Hitachi ABB Power Grids Contractor's request, Subcontractor shall provide all information regarding the performance of the Services. Hitachi ABB Power Grids Contractor reserves the right to withhold payments under the Subcontract if Subcontractor fails to submit any reports.

6.4 Subcontractor shall provide no later than at the time of acceptance of the Subcontract the customs tariff numbers of the country of consignment, and the countries of origin for all Services. For controlled Services, the relevant national export control numbers must be indicated and, if the Services are subject to U.S. export regulations, the U.S. Export Control Classification Numbers (ECCN) or classification numbers of the International Traffic in Arms Regulations (ITAR) must be specified. Proofs of preferential origin as well as conformity declarations and marks of the country of consignment or destination are to be submitted without being requested; certificates of origin upon request.

7. DELAY

7.1 If Subcontractor does not comply with the Schedule, Hitachi ABB Power Grids Contractor reserves the right to instruct Subcontractor in writing to expedite its performance. Subcontractor shall take such measures as instructed by Hitachi ABB Power Grids Contractor for acceleration of progress so as to complete the performance of the Services, or the relevant part thereof, according to Schedule. Subcontractor shall not be entitled to any additional payment for taking such steps to meet the Schedule. Subcontractor shall notify Hitachi ABB Power Grids Contractor in writing within twenty-four (24) hours of the occurrence and cause of any delay and make every effort to minimise or mitigate the costs or the consequences of such delay.

7.2 If Subcontractor fails to perform the Services according to Schedule, Subcontractor shall pay liquidated damages to Hitachi ABB Power Grids Contractor as for the rate specified in the Subcontract. Subcontractor shall pay the liquidated damages upon written demand or upon receipt of an invoice from Hitachi ABB Power Grids Contractor. Hitachi ABB Power Grids Contractor reserves the right to deduct the amount of liquidated damages from any payments due or which may become due to Subcontractor without prejudice to any other recovery method. Payment of liquidated damages shall not relieve Subcontractor from any of its obligations or liabilities under the Subcontract.

7.3 If the delay in providing the Services is such that Hitachi ABB Power Grids Contractor is entitled to maximum liquidated damages and if the Services are still not performed, Hitachi ABB Power Grids Contractor may in writing demand performance of the Services within a final reasonable period (not less than one week).

7.4 If Subcontractor does not perform the Services within such final period, Hitachi ABB Power Grids Contractor reserves the right to:

7.4.1 terminate the Subcontract pursuant to Clause 15 (Termination);

7.4.2 refuse any subsequent performance of the Services;

7.4.3 recover from Subcontractor any costs and expenses reasonably incurred by Hitachi ABB Power Grids Contractor in obtaining the Services in substitution from another subcontractor; and/or

7.4.4 claim, in addition to liquidated damages under Clause 7, damages for any costs, losses, expenses and liquidated damages incurred by Hitachi ABB Power Grids Contractor which are attributable to Subcontractor's delay.

7.5 Hitachi ABB Power Grids Contractor shall also have the right to terminate the Subcontract by notice in writing to Subcontractor, if it is clear from the circumstances that a delay in performing the Services will occur which under Clause 7 would entitle Hitachi ABB Power Grids Contractor to maximum liquidated damages.

8. MONITORING AND ACCEPTANCE OF THE SERVICES

8.1 Subcontractor shall allow Hitachi ABB Power Grids Contractor and/or its authorised representatives to monitor the performance of the Services at any time.

8.2 Notwithstanding any monitoring, Subcontractor shall remain fully responsible for the Services' compliance with the Subcontract. This applies whether or not Hitachi ABB Power Grids Contractor has exercised its right of monitoring and shall not limit Subcontractor's obligations under the Subcontract. For the avoidance of doubt, monitoring of Services by Hitachi ABB Power Grids Contractor and/or its authorised representatives shall not exempt Subcontractor from or limit Subcontractor's warranties or liability in any way.

8.3 Hitachi ABB Power Grids Contractor shall have a reasonable time to review for acceptance the Services upon completion. Such reasonable time period shall be determined, as applicable, by the specifics of the Services, the defective performance and the circumstances of the provision of the Services.

9. SUSPENSION OF THE SUBCONTRACT

9.1 Hitachi ABB Power Grids Contractor may at its own discretion suspend performance of the Subcontract at any time for convenience for a period of ninety (90) calendar days in the aggregate without any compensation to Subcontractor. In case the suspension extends beyond ninety (90) calendar days, Subcontractor shall be compensated by Hitachi ABB Power Grids Contractor for direct and reasonable costs incurred by such suspension, such as costs of protection, storage and insurance. The agreed time for performance of the Subcontract or the concerned part thereof shall be extended by the time of the suspension.

9.2 If the suspension of the Subcontract is caused or requested by Client, Subcontractor shall be entitled only to a compensation as specified in the Subcontract and to the extent paid by Client.

9.3 Subcontractor shall suspend the performance of the Subcontract or any part thereof, including postponing the performance of the Services, for such times and in such manner as Hitachi ABB Power Grids Contractor considers necessary (i) for proper HSE performance, or (ii) due to any default by Subcontractor. Subcontractor shall bear all costs and be liable for the delay arising from such suspension.

9.4 Subcontractor shall not suspend performance of the Subcontract.

10. FORCE MAJEURE

10.1 Neither Party shall be liable for any delay or failure to perform its obligations under the Subcontract if the delay or failure results from an event of Force Majeure, provided that the affected Party serves notice to the other Party within five (5) calendar days from occurrence of such Force Majeure event.

10.2 Force Majeure means the occurrence of any of the following events, provided that they are unforeseeable and beyond the control of the affected Party: flood, earthquake, volcanic eruption, war (whether declared or not), or terrorism.

10.3 The affected Party shall provide continuous updates on status and efforts to resolve the delay, and shall ultimately be entitled to an extension of time only, but no monetary compensation for the delay. Each

Party shall use reasonable endeavours to minimise the effects of the Force Majeure event.

10.4 If a Force Majeure event exceeds twelve (12) months, either Party may terminate the Subcontract forthwith by written notice to the other Party without liability.

11. WARRANTY AND REMEDIES

11.1 Subcontractor warrants that the Services:

11.1.1 comply with the Subcontract, including but not limited to the specifications stipulated therein and Subcontractor's responsibilities as defined in Clauses 3 and 4;

11.1.2 are fit for the particular purpose of the Project, whether expressly or impliedly made known to Subcontractor in the Subcontract; and

11.1.3 comply with good engineering practices.

11.2 The warranty period is thirty six (36) months from acceptance of the Services.

11.3 In case of a breach of warranty, the entire warranty period of Clause 11.2 shall be restarted upon Client's and/or Hitachi ABB Power Grids Contractor's written confirmation that the Services are no longer defective.

11.4 In case of non-compliance with the warranty provided under this Clause 11, or in case of any other breach of the Subcontract, Hitachi ABB Power Grids Contractor may at its own discretion enforce any or more of the following remedies at Subcontractor's expense:

11.4.1 to give Subcontractor the opportunity to carry out any additional work necessary to ensure that the Subcontract is fulfilled within twenty (20) calendar days from Hitachi ABB Power Grids Contractor's notice;

11.4.2 to obtain prompt replacement of the non-compliant Services by other Services conforming with the Subcontract;

11.4.3 to carry out (or to instruct a third party to carry out) any additional work necessary to make the Services comply with the Subcontract;

11.4.4 to refuse any further Services, but without exemption from Subcontractor's liability for the defective Services;

11.4.5 to claim such costs and damages as may have been sustained by Hitachi ABB Power Grids Contractor as a result of Subcontractor's breach;

11.4.6 to terminate the Subcontract in accordance with Clause 15.2.

11.5 The rights and remedies available to Hitachi ABB Power Grids Contractor under the Subcontract are cumulative and are not exclusive of any rights or remedies available under warranty, at law or in equity.

12. SUBCONTRACT PRICE, PAYMENT, INVOICING

12.1 The Subcontract Price is deemed to cover all obligations of Subcontractor under the Subcontract and includes the costs of the Services specified and all other costs necessary for the performance of the Services, including but not limited to supervision, fees, taxes, duties, transportation, profit, overhead, licenses, permits, and travel, whether indicated or described or not.

12.2 The prices stipulated in the Subcontract are firm unless amended in a Variation Order.

12.3 The payment terms and the applicable procedures are specified in the Subcontract.

12.4 Subcontractor shall submit invoices in an auditable form, complying with applicable laws, generally accepted accounting principles and Hitachi ABB Power Grids Contractor requirements, containing the following minimum information: Subcontractor name, address and reference person including contact details; invoice date; invoice number; Order number and Subcontractor number; address of Hitachi ABB Power Grids Contractor; quantity; specification of Services; price (total amount invoiced); currency; tax or VAT amount; tax or VAT number; Authorized Economic Operator and/or Approved Exporter Authorization number and/or other customs identification number, if applicable.

12.5 Invoices shall be issued to Hitachi ABB Power Grids Contractor and be accompanied by interim release of liens or encumbrances. The submission of an invoice is deemed to be a confirmation by Subcontractor that it has no additional claims, except as may already have been submitted in writing, for anything that has occurred up to and including the last day of the period covered by such invoice.

12.6 Subcontractor shall make payment in due time for all equipment and labour used in connection with the performance of the Subcontract in order to avoid the imposition of any liens or encumbrances against any portion of the Services and/or the Project. In case of the imposition of such liens or encumbrances by any person who has supplied directly or indirectly such equipment or labour in relation to the Subcontract, Subcontractor shall, at its own expense, promptly take all action necessary to cause such liens or encumbrances to be released or discharged. Upon Hitachi ABB Power Grids Contractor's request, Subcontractor shall furnish satisfactory evidence to verify compliance with the above. In the alternative, Hitachi ABB Power Grids Contractor may at its own discretion pay to release the lien and withhold such amounts from Subcontractor.

12.7 Hitachi ABB Power Grids Contractor reserves the right to withhold the whole or part of any payment to Subcontractor which, in the opinion of Hitachi ABB Power Grids Contractor, is necessary for protection of Hitachi ABB Power Grids Contractor from loss on account of claims against Subcontractor, or failure by Subcontractor to make due payments to its subcontractors or employees, or not having paid taxes, dues or social insurance contributions. Hitachi ABB Power Grids Contractor reserves the right to set off such amount owed to Subcontractor, or withhold payment for Services not performed in accordance with the Subcontract. However, Subcontractor has no right to set off any amounts owed by Hitachi ABB Power Grids Contractor to Subcontractor, unless approved by Hitachi ABB Power Grids Contractor in writing.

13. LIABILITY AND INDEMNITY

13.1 Subcontractor shall indemnify Hitachi ABB Power Grids Contractor and Client against all liabilities, losses, damages, injuries, costs, actions, suits, claims, demands, charges or expenses whatsoever arising in connection with death or injury suffered by persons employed by Subcontractor or any of its subcontractors.

13.2 Without prejudice to applicable mandatory law, Subcontractor shall, without limitation, indemnify and hold harmless Hitachi ABB Power Grids Contractor and Client from all liabilities, damages, costs, losses or expenses incurred as a result of Subcontractor's breach of the Subcontract. Subcontractor shall, without limitation, indemnify and hold harmless Hitachi ABB Power Grids Contractor from any claim made by a third party against Hitachi ABB Power Grids Contractor in connection with the Services, including but without limitation to claims that such Services infringe a third party's Intellectual Property Rights. Upon Hitachi ABB Power Grids Contractor's request, Subcontractor shall assume and pay for the defence of Hitachi ABB Power Grids Contractor against any third party claims,

13.3 Subcontractor assumes full responsibility for the acts or omissions of its employees and/or subcontractors as if such acts or omissions were those of Subcontractor.

13.4 Hitachi ABB Power Grids Contractor reserves the right to set off claims under the Subcontract against any amounts owed to Subcontractor.

14. INSURANCE

14.1 Subcontractor shall maintain as required in the Special Terms and Conditions and at its expense with reputable and financially sound insurers acceptable to Hitachi ABB Power Grids Contractor the following type of insurances: professional liability insurance, public liability insurance, statutory worker's compensation/employer's liability insurance.

14.2 All insurance policies shall be endorsed to include Hitachi ABB Power Grids Contractor as additional insured and provide a waiver of

insurer's right of subrogation in favour of Hitachi ABB Power Grids Contractor. All insurance policies and waivers of recourse shall, upon request by Hitachi ABB Power Grids Contractor, be extended to also similarly apply to Client. Subcontractor shall no later than the Effective Date provide to Hitachi ABB Power Grids Contractor certificates of insurance as well as confirmation that premiums have been paid. Subcontractor shall also provide upon Hitachi ABB Power Grids Contractor's request copies of such insurance policies.

14.3 In case of loss or damage related to the covers in Clause 14, all deductibles shall be to Subcontractor's account.

14.4 Subcontractor shall furnish notice to Hitachi ABB Power Grids Contractor within thirty (30) calendar days of any cancellation or non-renewal or material change to the terms of any insurance.

14.5 All Subcontractor policies (except worker's compensation/employer's liability) are considered primary insurance and any insurance carried by Hitachi ABB Power Grids Contractor shall not be called upon by Subcontractor's insurers to contribute or participate on the basis of contributing, concurrent, double insurance or otherwise.

14.6 Should Subcontractor fail to provide insurance certificates and maintain insurance according to Clause 14, Hitachi ABB Power Grids Contractor may procure such insurance cover at Subcontractor's expense.

14.7 Any compensation received by Subcontractor shall be applied towards the replacement and/or restoration of the Services.

14.8 Nothing in this Clause 14 shall relieve Subcontractor from any liability towards Hitachi ABB Power Grids Contractor. The insured amounts cannot be considered as limitation of liability.

15. TERMINATION

15.1 Hitachi ABB Power Grids Contractor may at its own discretion terminate the Subcontract for convenience in whole or in part at any time with immediate effect by written notice to Subcontractor. Upon receipt of such notice, Subcontractor shall stop performance of the Subcontract. Hitachi ABB Power Grids Contractor shall pay Subcontractor for the Services performed and for the materials purchased for execution of the Services before termination which cannot be used by Subcontractor for other purposes (such materials shall become property of Hitachi ABB Power Grids Contractor upon payment), and other verified, proven and direct expenses incurred for discontinuing the Subcontract. However, in no event shall the total amount to be paid by Hitachi ABB Power Grids Contractor exceed the amount of accumulated costs as stated in the Special Terms and Conditions, or in the absence thereof the amount due by Hitachi ABB Power Grids Contractor at the time of termination according to the Subcontract. Subcontractor shall have no further claim for compensation due to such termination. Subcontractor waives any claim for compensation of loss of anticipated profits.

15.2 Hitachi ABB Power Grids Contractor may at its own discretion terminate the Subcontract with immediate effect if:

15.2.1 Subcontractor commits a breach of its obligations under the Subcontract, and fails to remedy that breach within ten (10) calendar days of receiving written notice from Hitachi ABB Power Grids Contractor requiring its remedy; or

15.2.2 subject to Clause 7.3, the maximum amount of liquidated damages payable by Subcontractor is reached, or, subject to Clause 7.5, it is clear from the circumstances that a delay will occur in providing the Services which would entitle Hitachi ABB Power Grids Contractor to maximum liquidated damages; or

15.2.3 Subcontractor fails to provide, if requested by Hitachi ABB Power Grids Contractor, adequate assurance of Subcontractor's future performance, whereby Hitachi ABB Power Grids Contractor shall be the sole judge of the adequacy of said assurance; or

15.2.4 there is any adverse change in the position, financial or otherwise, of Subcontractor, whereby and without limitation:

- a) Subcontractor becomes insolvent; or
- b) an order is made for the winding up of Subcontractor; or

c) documents are filed with a court of competent jurisdiction for the appointment of an administrator of Subcontractor; or

d) Subcontractor makes any arrangement or composition with its creditors, or makes an application to a court of competent jurisdiction for the protection of its creditors in any way; or

15.2.5 Subcontractor ceases, or threatens to cease, performing a substantial portion of its business, whether voluntarily or involuntarily, that has or will have an adverse effect on Subcontractor's ability to perform its obligations under the Subcontract; or

15.2.6 any representation or warranty made by Subcontractor in the Subcontract is not true, or inaccurate and if such lack of truth or accuracy can reasonably be expected to result in an adverse impact on Hitachi ABB Power Grids Contractor, unless cured within ten (10) calendar days after the date of written notice of such lack; or

15.2.7 there is a change of control of Subcontractor.

15.3 Upon termination according to Clause 15.2, Hitachi ABB Power Grids Contractor shall be entitled to reclaim all sums which Hitachi ABB Power Grids Contractor has paid to Subcontractor under the Subcontract and to claim compensation for any costs, losses or damages incurred whatsoever in connection with such termination.

15.4 Upon termination according to Clause 15.2, Hitachi ABB Power Grids Contractor, at its own discretion, may (or may employ other suppliers to) complete the Subcontract. Any such work shall be performed at Subcontractor's risk and expense.

15.5 Upon termination according to Clause 15.2, Hitachi ABB Power Grids Contractor may enter into, and Subcontractor shall undertake to assign, any agreements with Subcontractor's subcontractors. Any costs related to such assignments shall be to the account of Subcontractor.

15.6 In case the Main Contract is terminated for reasons other than Subcontractor's performance and if Hitachi ABB Power Grids Contractor, as a result thereof, terminates the Subcontract, compensation to be paid to Subcontractor shall correspond to the compensation paid by Client to Hitachi ABB Power Grids Contractor for the respective part of the Subcontract.

15.7 On termination of the Subcontract, Subcontractor shall immediately deliver to Hitachi ABB Power Grids Contractor all copies of information or data provided by Hitachi ABB Power Grids Contractor to Subcontractor for the purposes of the Subcontract. Subcontractor shall certify to Hitachi ABB Power Grids Contractor that Subcontractor has not retained any copies of such information or data.

15.8 On termination of the Subcontract, Subcontractor shall immediately deliver to Hitachi ABB Power Grids Contractor all specifications, programs and other information, data, and Subcontractor Documentation regarding the Services which exist in any form whatsoever at the date of such termination, whether or not then complete.

15.9 Termination of the Subcontract, however arising, shall not affect or prejudice the accrued rights of the Parties as at termination.

16. COMPLIANCE, INTEGRITY

16.1 Subcontractor shall perform the Services in compliance with all relevant laws, regulations, and codes of practice.

16.2 Subcontractor and its subcontractors must comply with the Hitachi ABB Power Grids Lists of Prohibited and Restricted Substances and with the reporting and other requirements regarding Conflict Minerals made available under www.hitachiabb-powergrids.com/supplying – **Material Compliance – Hitachi ABB Power Grids Policy and Supplier Requirements** or otherwise and shall provide Hitachi ABB Power Grids Contractor with documents, certificates and statements as requested. Any statement made by Subcontractor to Hitachi ABB Power Grids Contractor (whether directly or indirectly) with regard to materials used for or in connection with the Services shall be deemed to be a representation under the Subcontract.

16.3 Subcontractor represents and warrants that it is and will remain fully compliant with all applicable trade and customs laws, regulations, instructions, and policies, including, but not limited to, satisfying all necessary clearance requirements, proofs of origin, export and import

licenses and exemptions from, and making all proper filings with appropriate governmental bodies and/or disclosures relating to the provision of services, the release or transfer of goods, hardware, software and technology.

16.4 No material or equipment included in or used for the Services must originate from any company or country listed in any relevant embargo issued by the authority in the country where the Services shall be used or an authority otherwise having influence over the equipment and material forming part of the Services. If any of the Services are or will be subject to export restrictions, it shall be Subcontractor's responsibility to promptly inform Hitachi ABB Power Grids Contractor in writing of the particulars of such restrictions.

16.5 Both Parties warrant that each will not, directly or indirectly, and that each has no knowledge that other persons will, directly or indirectly, make any payment, gift or other commitment to its customers, to government officials or to agents, directors and employees of each Party, or any other party in a manner contrary to applicable laws (including but not limited to the U. S. Foreign Corrupt Practices Act, the UK Bribery Act 2010 and, where applicable, legislation enacted by member states and signatories implementing the OECD Convention Combating Bribery of Foreign Officials), and shall comply with all relevant laws, regulations, ordinances and rules regarding bribery and corruption. Nothing in the Subcontract shall render either Party or any of its Affiliates liable to reimburse the other for any such consideration given or promised.

16.6 Subcontractor herewith acknowledges and confirms that Subcontractor has received a copy of Hitachi ABB Power Grids's Code of Conduct and Hitachi ABB Power Grids's Supplier Code of Conduct or has been provided information on how to access both Hitachi ABB Power Grids Codes of Conduct online under www.hitachiabb-power-grids.com/integrity. Subcontractor agrees to perform its contractual obligations in accordance with both Hitachi ABB Power Grids Codes of Conduct.

16.7 Hitachi ABB Power Grids has established reporting channels where Subcontractor and its employees may report suspected violations of applicable laws, policies or standards of conduct: Web portal: www.hitachiabb-powergrids.com/integrity – **Reporting Channels**; contact details specified on this Web portal.

16.8 Any violation of an obligation contained in this Clause 16 is a material breach of the Subcontract and entitles the other Party to terminate the Subcontract with immediate effect and without prejudice to any further rights or remedies available thereunder or at law.

16.9 Notwithstanding anything to the contrary in the Subcontract, Subcontractor shall, without limitation, indemnify and hold harmless Hitachi ABB Power Grids Contractor from all liabilities, damages, costs or expenses incurred as a result of any such violation and/or the termination of the Subcontract, or arising from export restrictions concealed by Subcontractor.

17. ASSIGNMENT AND SUBCONTRACTING

17.1 Subcontractor shall neither assign nor transfer, encumber nor subcontract the Subcontract nor any parts thereof (including any monetary receivables from Hitachi ABB Power Grids Contractor) without prior written approval of Hitachi ABB Power Grids Contractor.

17.2 Hitachi ABB Power Grids Contractor may at its own discretion assign, transfer, encumber, subcontract or deal in any other manner with the Subcontract or parts thereof to its Affiliates.

18. NOTICES AND COMMUNICATION

Any notice shall be given in the language of the Subcontract by registered mail, courier, fax or by e-mail to the address of the relevant Party as stated in the Subcontract or to such other address as such Party may have notified in writing. E-mail and fax require written confirmation issued of the receiving Party.

19. WAIVERS

Failure to enforce or exercise any term of the Subcontract does not constitute a waiver of such term and does not affect the right later to enforce such or any other term therein contained.

20. GOVERNING LAW AND DISPUTE SETTLEMENT

20.1 The Subcontract is governed by the laws of the country (and/or the state, as applicable) where Hitachi ABB Power Grids Contractor is registered, however under exclusion of its conflict of law rules and the United Nations Convention on International Sale of Goods.

20.2 If Hitachi ABB Power Grids Contractor and Subcontractor are registered in India, any dispute arising in connection with the Subcontract which cannot be settled amicably shall be submitted for resolution to Arbitration by sole Arbitrator to be mutually agreed upon by the Parties, under the Indian Arbitration and Conciliation Act 1996, including any statutory modification thereof.

20.3 If Hitachi ABB Power Grids Contractor and Subcontractor are registered in different countries, any dispute arising in connection with the Subcontract which cannot be settled amicably or by mediation shall be finally settled under the Rules of Arbitration of the International Chamber of Commerce by three arbitrators appointed in accordance therewith. Place of arbitration shall be Hitachi ABB Power Grids Contractor's place of registration. The language of the proceedings and of the award shall be English. The decision of the arbitrators is final and binding upon both Parties, and neither Party may appeal for revision.

20.4 Subcontractor shall keep such contemporary records as may be necessary to substantiate any claim. Without admitting Hitachi ABB Power Grids Contractor's liability, Hitachi ABB Power Grids Contractor may at its own discretion, after receiving any claim notice from Subcontractor, monitor the record-keeping and instruct Subcontractor to keep further contemporary records. Hitachi ABB Power Grids Contractor is entitled either itself or using such reputable and competent agents or representatives as it may authorize at its own discretion to audit the systems and retain records of Subcontractor specific to the Subcontract and Subcontractor shall ensure that Hitachi ABB Power Grids Contractor has similar rights to audit the systems and retain the records of any Sub-contractor's subcontractors. No such audit or inspection shall relieve Subcontractor of liability or responsibility.

21. CONFIDENTIALITY, DATA SECURITY, DATA PROTECTION

21.1 Subcontractor shall keep in strict confidence all Hitachi ABB Power Grids Contractor Data and any other information concerning Hitachi ABB Power Grids Contractor's or its Affiliates' business, their products and/or their technologies which Subcontractor obtains in connection with the Services to be performed (whether before or after acceptance of the Subcontract). Subcontractor shall restrict disclosure of such confidential material to such of its employees, agents or subcontractors or other third parties as need to know the same for the purpose of the performance of the Services to Hitachi ABB Power Grids Contractor. Subcontractor shall ensure that such employees, agents, subcontractors or other third parties are subject to and comply with the same obligations of confidentiality as applicable to Subcontractor and shall be liable for any unauthorized disclosures.

21.2 Subcontractor shall apply appropriate safeguards, adequate to the type of Hitachi ABB Power Grids Contractor Data to be protected, against the unauthorised access or disclosure of Hitachi ABB Power Grids Contractor Data and protect such Hitachi ABB Power Grids Contractor Data in accordance with the generally accepted standards of protection in the related industry, or in the same manner and to the same degree that it protects its own confidential and proprietary information – whichever standard is higher. Subcontractor may disclose confidential information to Permitted Additional Recipients (which means Subcontractor's authorised representatives, including auditors, counsels, consultants and advisors) provided always that (i) such information is disclosed on a strict need-to-know basis, and (ii) such Permitted Additional Recipients sign with Subcontractor a confidentiality agreement

with terms substantially similar hereto or, where applicable, are required to comply with codes of professional conduct ensuring confidentiality of such information. Subcontractor shall comply with, and ensure that the Permitted Additional Recipients comply with, any security procedure, policy or standard provided to Subcontractor by Hitachi ABB Power Grids Contractor or any of its Affiliates from time to time, and in particular with the Hitachi ABB Power Grids Cyber Security Requirements for Suppliers as made available under www.hitachiabb-powergrids.com/suppling – **Supplier Cyber Security** or as otherwise set out in the Subcontract.

21.3 Subcontractor shall not (i) use Hitachi ABB Power Grids Contractor Data for any other purposes than for performing the Services, or (ii) reproduce the Hitachi ABB Power Grids Contractor Data in whole or in part in any form except as may be required by the respective contractual documents, or (iii) disclose Hitachi ABB Power Grids Contractor Data to any third party, except to Permitted Additional Recipients or with the prior written consent of Hitachi ABB Power Grids Contractor.

21.4 Subcontractor shall install and update at its own costs required adequate virus protection software and operating system security patches for all computers and software utilized in connection with providing the Services.

21.5 Subcontractor shall inform Hitachi ABB Power Grids Contractor without delay about suspicion of breaches of data security or other serious incidents or irregularities regarding any Hitachi ABB Power Grids Contractor Data.

21.6 Subcontractor agrees that Hitachi ABB Power Grids Contractor may provide any information received from Subcontractor to Affiliates of Hitachi ABB Power Grids Contractor and to third parties.

21.7 Protection of Personal Data

21.7.1 If Hitachi ABB Power Grids Contractor discloses Personal Data to Subcontractor, Subcontractor shall comply with all applicable data protection laws and regulations.

21.7.2 Subcontractor shall apply appropriate physical, technical and organizational measures to ensure a level of security of Personal Data appropriate to the respective risk and the ability to ensure the ongoing confidentiality, integrity, availability and resilience of processing systems and services.

21.7.3 Subcontractor agrees that it will not withhold or delay its consent to any changes to this Clause 21 which in Hitachi ABB Power Grids Contractor's or its Affiliates' reasonable opinion are required to be made in order to comply with applicable data protection laws and regulations and/or with guidelines and advice from any competent supervisory authority, and agrees to implement any such changes at no additional cost to Hitachi ABB Power Grids Contractor.

21.7.4 Subcontractor acknowledges that the processing of Personal Data in accordance with the Subcontract may require the conclusion of additional data processing or data protection agreements with Hitachi ABB Power Grids Contractor or its Affiliates. To the extent such additional agreements are not initially concluded as part of the Subcontract, Subcontractor, its relevant Affiliates or subcontractors shall upon Hitachi ABB Power Grids Contractor's request promptly enter into any such agreement(s), as designated by Hitachi ABB Power Grids Contractor and as required by mandatory law or a competent data protection or other competent authority.

22. SEVERABILITY

The invalidity or unenforceability of any term of the Subcontract shall not adversely affect the validity or enforceability of the remaining terms. The Subcontract shall be given effect as if the invalid or unenforceable term had been replaced by a term with a similar economic effect.

23. SURVIVAL

23.1 Provisions of the Subcontract which either are expressed to survive its termination or from their nature or context it is contemplated

that they are to survive such termination shall remain in full force and effect notwithstanding such termination.

23.2 The obligations set forth in Clauses 11 (Warranty and Remedies), 13 (Liability and Indemnity) and 21 (Confidentiality, Data Security, Data Protection) shall remain for an indefinite period and survive expiration or termination of the Subcontract.

24. ENTIRETY

The Subcontract constitutes the entire agreement between the Parties and replaces any prior agreement between the Parties, whether oral or in writing, with regard to its subject.

25. RELATIONSHIP OF PARTIES

The relationship of the Parties is that of independent parties dealing at arm's length and nothing in the Subcontract may be construed to constitute Subcontractor as an agent or employee of Hitachi ABB Power Grids Contractor or so as to have any kind of partnership with Hitachi ABB Power Grids Contractor or Client, and Subcontractor shall not represent itself as or act on behalf of Hitachi ABB Power Grids Contractor or Client.