

# **Investor Presentation & Company Overview**

December 2020



## **Cautionary Statements**



This presentation contains forward-looking statements that are subject to known and unknown risks and uncertainties, many of which are beyond our control. All statements other than statements of historical fact included in this presentation are forward-looking statements. Forward-looking statements appearing throughout this presentation include, without limitation, statements regarding our intentions, beliefs, assumptions or current expectations concerning, among other things, financial position; results of operations; cash flows; prospects; growth strategies or expectations; customer retention; the outcome (by judgment or settlement) and costs of legal, administrative or regulatory proceedings, investigations or inspections, including, without limitation, collective, representative or any other litigation; and the impact of prevailing economic conditions. You can identify forward-looking statements by the fact that they do not relate strictly to historical or current facts. These statements may include words such as "believes," "expects," "may," "will," "shall," "should," "could," "could," "seeks," "aims," "projects," "is optimistic," "intends," "plans," "estimates," "anticipates" and other comparable terms. We caution you that forward-looking statements are not guarantees of future performance or outcomes and that actual performance and outcomes, including, without limitation, our actual results of operations, financial condition and liquidity, and the development of the market in which we operate, may differ materially from those made in or suggested by the forward-looking statements contained in this presentation, those results of operations, financial condition and cash flows, and the development of the market in which we operate, are consistent with the forward-looking statements contained in this presentation, those results of developments may not be indicative of results or developments in subsequent periods. A number of important factors, including, without limitation, the risks and uncertainties discu

Market data and industry information used throughout this presentation are based on management's knowledge of the industry and the good faith estimates of management. We also relied, to the extent available, upon management's review of independent industry surveys, forecasts and publications and other publicly available information prepared by a number of third party sources. All of the market data and industry information used in this presentation involves a number of assumptions and limitations which we believe to be reasonable, and you are cautioned not to give undue weight to such estimates. Although we believe that these sources are reliable, we cannot guarantee the accuracy or completeness of this information, and we have not independently verified this information. While we believe the estimated market position, market opportunity and market size information included in this presentation are generally reliable, such information, which is derived in part from management's estimates and beliefs, is inherently uncertain and imprecise. Projections, assumptions and estimates of our future performance and the future performance of the industry in which we operate are subject to a high degree of uncertainty and risk due to a variety of factors, including those described above. These and other factors could cause results to differ materially from those expressed in our estimates and beliefs and in the estimates prepared by independent parties.

We present Adjusted EBITDA, Adjusted EBITDA margin (Adjusted EBITDA over Net Sales), Net debt (total debt less cash and cash equivalents), Adjusted Net Income Per Share, and Leverage ratio (net debt or total debt less cash and cash equivalents, over Adjusted EBITDA on trailing twelve month ("TTM") basis) to help us describe our operating and financial performance. Adjusted EBITDA, Adjusted EBITDA margin, Net debt (total debt less cash and cash equivalents), Adjusted Net Income Per Share, and Leverage ratio are non-GAAP financial measures commonly used in our industry and have certain limitations and should not be construed as alternatives to net income, net sales and other income data measures (as determined in accordance with generally accepted accounting principles in the United States, or GAAP), or as better indicators of operating performance. Adjusted EBITDA margin, Net debt, Adjusted Net Income Per Share, and Leverage ratio, as defined by us may not be comparable to similar non-GAAP measures presented by other issuers. Our presentation of such measures should not be construed as an inference that our future results will be unaffected by unusual or non-recurring items. See the appendix to this presentation for a reconciliation of Adjusted EBITDA to net income, Adjusted EBITDA Margin, Adjusted Net Income Per Share, net debt to total debt, and Leverage Ratio.

Fiscal Periods - The Company has a fiscal year that ends on September 30th. It is the Company's practice to establish quarterly closings using a 4-5-4 calendar. The Company's fiscal quarters end on the last Friday in December, March and June.

Any information contained in the following slides that has been previously publicly presented by Atkore speaks as of the date that it was originally presented, as indicated. Atkore is not updating or affirming any of such information as of today's date. The provision of this information shall not imply that the information has not changed since it was originally presented.



## **Atkore: a Compelling Investment**



- A values-based organization with a focus on continuous improvement driven by the Atkore Business System
- Strong track record of earnings growth, increasing free cash flow and excellent return on capital
- ▲ With a commitment to quality, delivery and value, we produce infrastructure solutions to power and protect the world around us, and to help our customers build better together
- We offer a broad platform of must-stock products to the electrical distribution channel, and our leading market positions and strong brands will be supported through both organic growth and M&A
- Our sound financial profile combined with our focus on environment, social and governance promotes long-term sustainable growth

## Our Foundation is the Atkore Business System Atkore







#### Strategy Fundamental

- Market Insights
- Portfolio Management
- Innovation and New Product Development
- Strategy Development

**Process** 



#### **People Fundamental**

- Engagement and Alignment
- . Diversity and Inclusion
- Communication
- Talent Acquisition
- Performance Management
- Leadership Development
- Total Rewards



**Strategy Deployment Process (SDP)** How we build the business we aspire to be

#### **Process Fundamental**

- Continuous Improvement Methodologies
- Visual Workplace and **Lean Daily Management**
- Built in Quality
- Information and Material Flow
- Equipment Availability and Reliability
- Commercial Excellence





### Atkore at a Glance



### A leading manufacturer of electrical, mechanical, and safety infrastructure solutions

1959 Founded 2016
IPO (NYSE: ATKR)

Harvey, IL

Headquarters

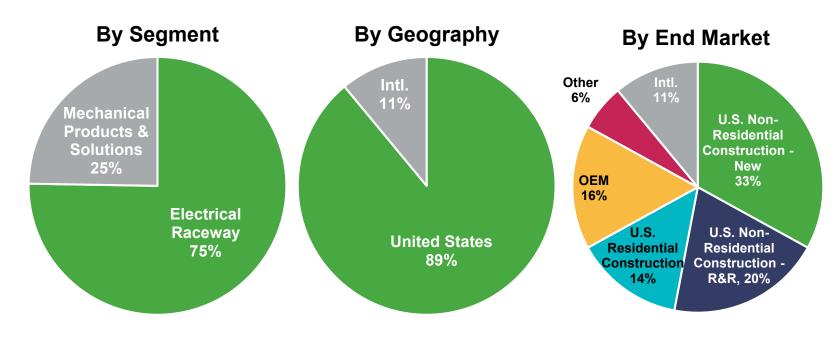
~3,700 *Employees* 

65
Global Facilities

#### **FY 2020 Financial Highlights**

\$ Millions (except per share amounts)	FY 2020	Change vs. PY
Net Sales	\$1,765.4	(7.9%)
Net Income	\$152.3	+9.5%
Adjusted EBITDA <sup>(1)</sup>	\$326.6	+0.7%
Adjusted EBITDA Margin	18.5%	+160 bps
Adjusted EPS <sup>(1)</sup>	\$3.78	+4.4%
Free Cash Flow <sup>(1)</sup>	\$215.0	+23.0%
Return on Capital <sup>(1)</sup>	17.8%	+80 bps

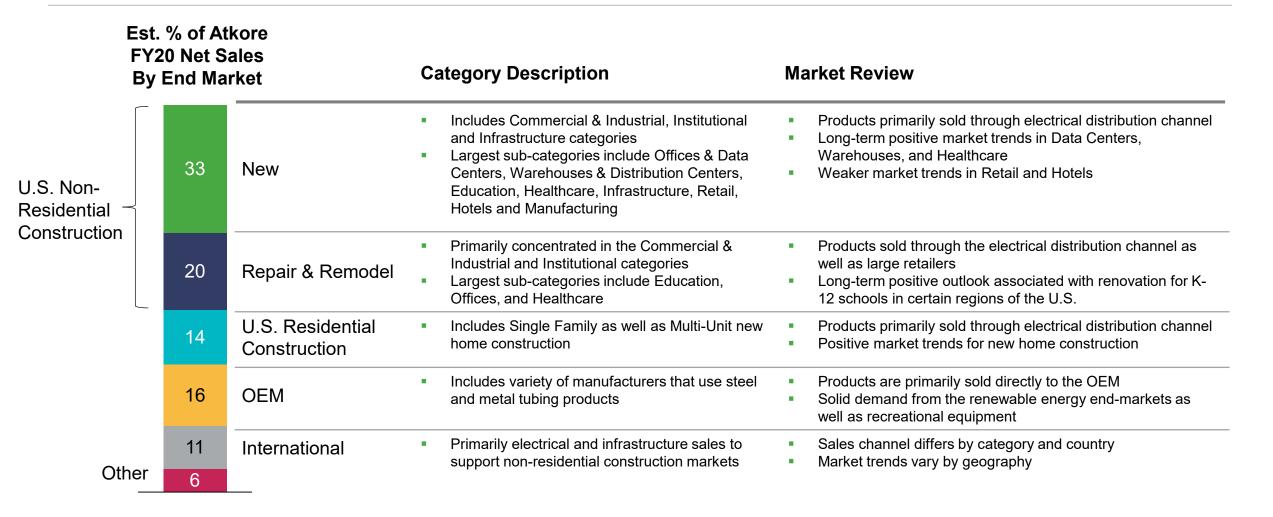
FY 2020 Net Sales Breakdown, \$1.8B





## FY20 Sales Breakdown by Market





## Our Products Are All Around You Everyday



Wire Basket Cable Tray & Fittings

Electrical Prefabrication

Cable Tray, Ladder & Fittings

Metal Electrical Conduit

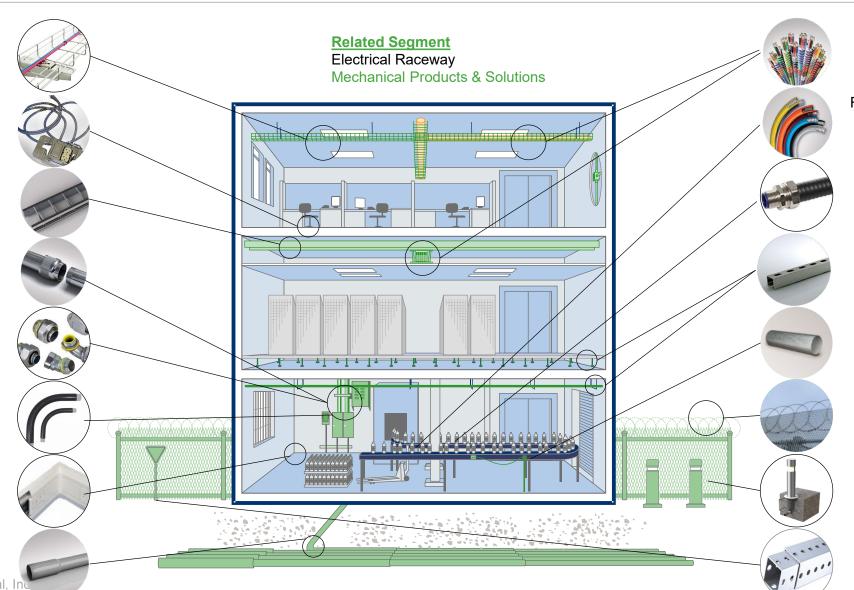
Conduit & Cable Fittings

Specialty Electrical Conduit: Stainless Steel, PVC-Coated & Aluminum

**PVC Trunking** 

PVC Electrical Conduit & Fittings

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**Armored Cable** 

Flexible Electrical Conduit & Liquidtight Conduit

Industrial Flexible Electrical Conduit

Metal Framing & Fittings (Including Seismic)

Roller Tube for Conveyor

Perimeter Security Solutions

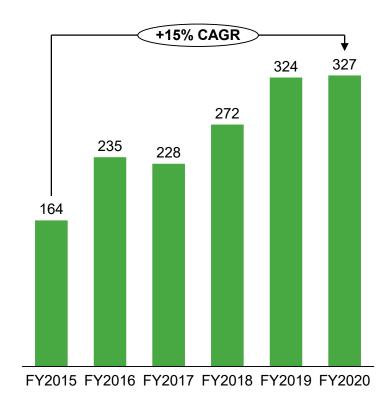
**Security Bollards** 

Telescoping Sign Support System

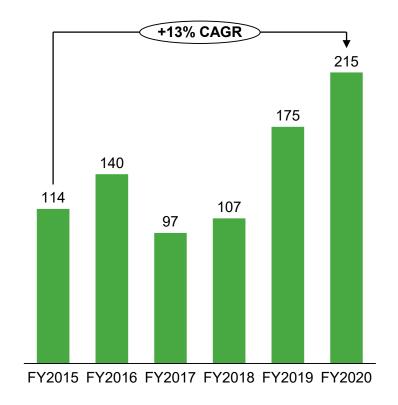
## **Outstanding Track Record of Growth**



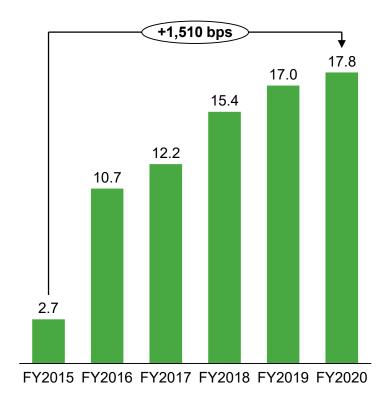
### Adjusted EBITDA<sup>1</sup>, \$M



### Free Cash Flow<sup>1</sup>, \$M



# Return on Capital<sup>1</sup> (ROC), %



## **Electrical Raceway Segment:**



**Quick Facts:** 

FY 2020

Net Sales, \$M	\$1,331.3
Adjusted EBITDA, \$M	\$299.5
Adjusted EBITDA Margin, %	22.5%

Key Brands:

Atkore
Allied Tube
& Conduit

tkore AFC Cable Systems





#### **KEY PRODUCT CATEGORIES AND MARKET POSITION**

PVC Conduit

























Cable Tray, Cable Ladder & Fittings











PVC Coated Conduit











- Electrical products that deploy, isolate and protect a structure's electrical circuitry from the original power source to the final outlet
- Atkore products are a staple for electrical distributors
- Comprehensive product portfolio enables solution selling and the ability to bundle
- Differentiated market position: Quality, market coverage and co-loading capability
- Organic growth opportunities driven through new product innovation, focused product category growth and digital enablement for customers, distributors and designers

## **Mechanical Products & Solutions Segment:**



**Quick Facts:** 

**FY 2020** 

**Key Brands:** 

**Atkore** Allied Tube & Conduit

**Atkore** Razor Ribbon





Net Sales, \$M \$436.7 Adjusted EBITDA, \$M \$61.2 Adjusted EBITDA Margin, % 14.0%

#### **KEY PRODUCT CATEGORIES** AND MARKET POSITION

In-line Galvanized Mechanical Tube























- **Mechanical products and services** that frame, support and secure component parts in a broad range of structures, equipment and systems in electrical, industrial and construction applications
- Global distribution capabilities for our broad portfolio of Safety & **Security** focused products and **metal framing systems**
- Market leader of in-line galvanized tubular products; preferred option for corrosion protection
- **Value-added** engineering, installation and pre-fabrication services
- **Organic growth opportunities** driven through new product innovation, global category expansion and improving the customer experience by providing additional value-add services

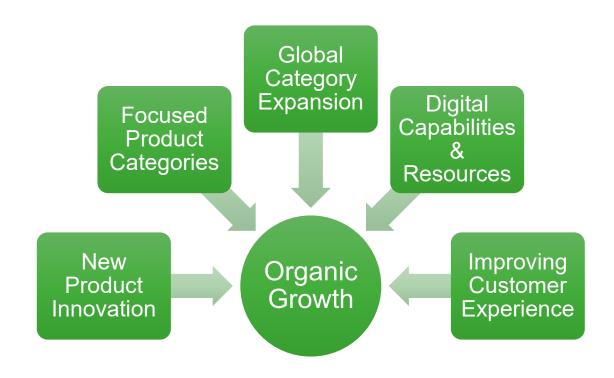
## **Levers to Drive Organic Growth**



### **Recent Example & Highlights**

- Commercialized over 30 new products in the past two years
- Drove mid-single digit % revenue growth in Electrical Raceway "Focused Product Categories" in Q4 2020
- Expanding global distribution and product capabilities for safety and security product solutions
- Increasing digital offerings and tools for our products such as BIM Models (Building Information Modeling) which help design professionals during the planning process
- Strategically aligned to several mega-trends such as electrification, growth in digital infrastructure, and safely protecting both people and critical assets

### **Organic Growth Drivers**



### M&A Strategy Focused on Profitable Growth



### **Bolt-On Acquisition Playbook**

### **Target Profile**

- Privately held small to medium sized businesses
- Build and foster long-term relationships
- Avoid auctions or competitive bidding situations where possible
- Sales and distribution through similar or existing channels for Atkore

### Strategy

- Strategic fit from a product or category perspective, or fills a portfolio gap
- Identified path to synergy & value creation
- Debt responsible
- Within existing management bandwidth and capacity

#### Value Creation

- Leverage global spend for key raw material input categories to reduce costs
- Add products into Atkore sales & distribution umbrella for "One order, one shipment, one invoice"
- Drive 1-2 turns of synergy

#### **Quick Facts:**

- Spent over \$290 million of cash on acquisitions since FY2017
- Added over \$400 million in profitable revenue through M&A activities since 2012
- Exited over \$400 million in breakeven proforma revenue since 2012

### **Successful Track Record of Portfolio Management**

#### 2013

- Acquired Heritage Plastics
- Closed manufacturing location in France
- Closed manufacturing location in Brazil

#### 2015

- Acquired American Pipe & Plastics
- Acquired SCI

#### 2017

- Acquired Marco
- Acquired Flexicon
- Closed manufacturing location in Ohio

#### 2019

- Acquired Vergokan
- Acquired U.S. Tray
- Acquired Rocky Mountain Colby Pipe
- Acquired FlyTec Systems

#### 2021

Acquired Queen
 City Plastics

#### Fiscal Year

#### Related Segment

- Electrical Raceway
- Mechanical Products & Solutions

#### 2014

 Acquired Ridgeline Pipe Manufacturing

#### 2016

 Ceased operations for fence & sprinkler business

#### 2018

- Acquired CalPipe
- Divested Flexhead

#### 2020

 Closed manufacturing location in Wales



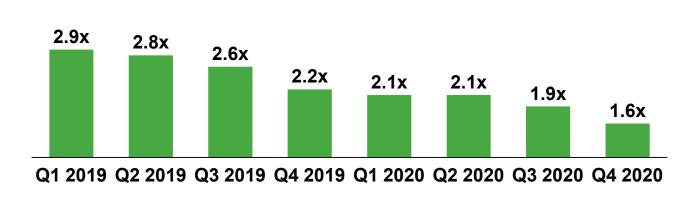
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## Strong Financial Profile Ready for the Future



### **Net Debt to TTM Adjusted EBITDA**



#### **Debt Structure**

Debt Structure, \$M	As of 9/30/20
Cash and Cash Equivalents	\$284.5
Senior Secured 1st Term Loan Matures 2023	\$803.7
Total Debt	\$803.7
Total Net Debt	\$519.3

Note: Undrawn Asset Based Loan of \$325M (Matures 2023)

### Disciplined Approach to Capital Allocation Ready to Support Future Growth

### Manage Leverage

Target ~2x times for Net Debt to TTM Adjusted EBITDA

## Reinvest in the Business

Maintain and grow the business with smart investments

## Mergers & Acquisitions

Structured approach; focused on bolt-on targets

## Return Cash to Stockholders

Annual target to at least offset dilution; Current outlook of \$15-\$35M for FY2021 with \$15M completed in October

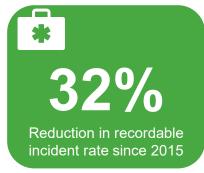
## Focused on Environment, Social & Governance

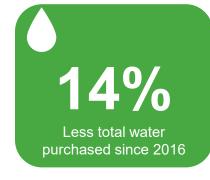


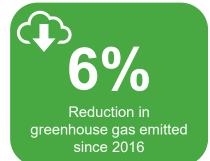
We seek to utilize sustainable business principles and processes that achieve a balance between profitability and protection of all stakeholders, while reducing our impact on the environment and climate.

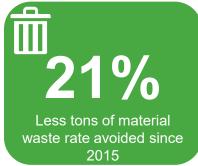
#### **Our Focus**

- People and Community: We seek to protect people and communities in which our facilities are located.
- Energy and Climate: We are committed to safeguarding climate and ecosystems through preventive practices.
- ▲ **Natural Resources:** We promote social and environmental stewardship throughout our supply chain.
- Material Efficiency: We strive to prevent or minimize activities and conditions that pose a threat to human health and the environment.
- **Strong Governance:** We are dedicated to creating an organizational structure that is aligned with industry best practices and stockholder interests such as a separate independent Chairman and Delaware incorporation.













## Stable Business Model Supports Future Growth Atkore



### **Disciplined Operational Focus**



Driven by the Atkore Business System

### **Input Cost Management**



Not a commodity company; proven track record of successfully managing input cost changes and value selling

### **Market Leadership**



Leading market share in key product categories with a portfolio of must-stock products for electrical distributors

### **Strong Financial Profile**



Strong liquidity position with a significant reduction in net leverage over the past two years

### **Opportunities for Growth**



Multiple levers and opportunities to drive both organic and inorganic growth



### **APPENDIX**



## **Segment Information**



		Three months ended										
	Sept	tember 30, 2020	)	Se	eptember 30, 201	.9						
(in thousands)	Net sales	Adjusted EBITDA	Adjusted EBITDA Margin	Net sales	Adjusted EBITDA	Adjusted EBITDA Margin						
Electrical Raceway	\$ 364,148	\$ 92,855	25.5 %	\$ 373,344	\$ 80,000	21.4 %						
Mechanical Products & Solutions	113,904	16,111	14.1 %	128,661	21,137	16.4 %						
Eliminations	(632)			(295)								
Consolidated operations	\$ 477,420		_	\$ 501,710	_							

	Fiscal Year Ended													
	Sep	tember 30, 2020		Se	eptember 30, 201	19								
(in thousands)	Net sales	Adjusted EBITDA	Adjusted EBITDA Margin	Net sales	Adjusted EBITDA	Adjusted EBITDA Margin								
Electrical Raceway	\$ 1,331,275	\$ 299,485	22.5 %	\$ 1,443,493	\$ 292,585	20.3 %								
Mechanical Products & Solutions	436,700	61,152	14.0 %	474,260	70,040	14.8 %								
Eliminations	(2,554)			(1,215)	_									
Consolidated operations	\$ 1,765,421			\$ 1,916,538	-									

## Adjusted Earnings Per Share Reconciliation



#### **Consolidated Atkore International Group Inc.**

		Three mo	ended	Fiscal Ye	ar Ended	
(in thousands, except per share data)	- ;	September 30, 2020	Se	ptember 30, 2019	September 30, 2020	September 30, 2019
Net income	\$	54,241	\$	45,997	\$ 152,302	\$ 139,051
Stock-based compensation		3,762		2,862	13,064	11,798
Intangible asset amortization		8,052		8,598	32,262	32,876
Gain on purchase of business				(7,384)	<del></del>	(7,384)
Loss on extinguishment of debt		273		<del></del>	273	<del></del>
Other (a)		(9,029)		(712)	(6,712)	7,501
Pre-tax adjustments to net income	_	3,058		3,364	38,887	44,791
Tax effect		(765)		(824)	(9,722)	(10,974)
Adjusted net income		\$56,534		\$48,537	\$181,467	\$172,868
Weighted-Average Diluted Common Shares Outstanding		47,925		47,845	48,044	47,777
Net income per diluted share	\$	1.11	\$	0.94	\$ 3.10	\$ 2.83
Adjusted net income per diluted share	\$	1.18	\$	1.01	\$ 3.78	\$ 3.62

(a) Represents other items, such as inventory reserves and adjustments, loss on disposal of property, plant and equipment, insurance recovery related to damages of property, plant and equipment, release of indemnified uncertain tax positions and realized or unrealized gain (loss) on foreign currency impacts of intercompany loans and related forward currency derivatives.



## Net Income to Adjusted EBITDA Reconciliation Atkore



#### **Consolidated Atkore International Group Inc.**

		Three mor	nths e	ended		Fiscal Ye	ar E	nded
(in thousands)	Sep	otember 30, 2020	Sep	otember 30, 2019	Sej	ptember 30, 2020	Sej	otember 30, 2019
Net income	\$	54,241	\$	45,997	\$	152,302	\$	139,051
Income tax expense		20,584		16,105		49,696		45,618
Depreciation and amortization		18,946		18,286		74,470		72,347
Interest expense, net		9,457		12,196		40,062		50,473
Restructuring charges		(55)		623		3,284		3,804
Stock-based compensation		3,762		2,862		13,064		11,798
Loss on extinguishment of debt		273		<del></del>		273		
Gain on purchase of a business				(7,384)				(7,384)
Transaction costs		17		837		196		1,200
Other (a)		(9,029)		(712)		(6,712)		7,501
Adjusted EBITDA	\$	98,196	\$	88,810	\$	326,635	\$	324,408

(a) Represents other items, such as inventory reserves and adjustments, loss on disposal of property, plant and equipment, insurance recovery related to damages of property, plant and equipment, release of indemnified uncertain tax positions and realized or unrealized gain (loss) on foreign currency impacts of intercompany loans and related forward currency derivatives.

## Trailing Twelve Month Adjusted EBITDA



#### **Consolidated Atkore International Group Inc.**

	TTM		Three months ended					
(in thousands)	<b>September</b> 30, 2020	<b>September</b> 30, 2020	June 26, 2020	March 27, 2020	December 27, 2019			
Net income	\$152,302	\$ 54,241	\$ 24,078	\$ 39,193	\$ 34,790			
Interest expense, net	40,062	9,457	9,421	10,564	10,620			
Income tax expense	49,696	20,584	8,672	13,100	7,340			
Depreciation and amortization	74,470	18,946	18,316	18,478	18,730			
Restructuring charges	3,284	(55)	474	2,645	220			
Stock-based compensation	13,064	3,762	1,656	4,523	3,123			
Loss on extinguishment of debt	273	273	<del></del>		—			
Transaction costs	196	17	122	6	51			
Other(a)	(6,712)	(9,029)	984	(1,503)	2,836			
Adjusted EBITDA	\$326,635	\$ 98,196	\$ 63,723	\$ 87,006	\$ 77,710			

<sup>(</sup>a) Represents other items, such as inventory reserves and adjustments, loss on disposal of property, plant and equipment, insurance recovery related to damages of property, plant and equipment, release of indemnified uncertain tax positions and realized gain (loss) on foreign currency impacts of intercompany loans and related forward currency derivatives.

## **Net Debt to Total Debt and Leverage Ratio**



#### **Consolidated Atkore International Group Inc.**

(\$ in thousands)	Se	ptember 30, 2020	Jı	une 26, 2020	March 27, December 2 0 2020 2019			September 28, 2019		September 28, 2019		Jı	une 28, 2019		March 29, 2019	D	ecember 28, 2018
Short-term debt and current maturities of long-term debt	\$	_	\$	_	\$	_	\$	_	\$	_	\$	_	\$	_	\$	26,561	
Long-term debt		803,736		846,145		845,694		845,243		845,317		884,503		884,095		878,094	
Total debt		803,736		846,145		845,694		845,243		845,317		884,503		884,095		904,655	
Less cash and cash equivalents		284,471		237,309		137,202	\$	164,135		123,415		100,734		51,498		75,919	
Net debt	\$	519,265	\$	608,836	\$	708,492	\$	681,108	\$	721,902	\$	783,769	\$	832,597	\$	828,736	
TTM Adjusted EBITDA (a)	\$	326,635	\$	317,249	\$	342,007	\$	332,095	\$	324,408	\$	306,656	\$	294,839	\$	283,086	
Total debt/TTM Adjusted EBITDA		2.5	X	2.7	X	2.5	X	2.5	X	2.6	X	2.9	X	3.0	x	3.2	
Net debt/TTM Adjusted EBITDA		1.6	X	1.9	X	2.1	X	2.1	X	2.2	X	2.6	X	2.8	x	2.9	

Leverage ratio and TTM Adjusted EBITDA reconciliations for all periods above can be found either in the appendix, or in Exhibit 99.1 to form 8-K filed on November 19, 2020, August 4, 2020, May 5, 2020, February 4, 2020, November 22, 2019, August 8, 2019, May 7, 2019, or February 6, 2019.



### Free Cash Flow Reconciliation



#### **Consolidated Atkore International Group Inc.**

	Fiscal Year Ended											
(in thousands)	September 30, 2020		September 30, 2019		September 30, 2018		September 30, 2017		September 30, 2016			eptember 30, 2015
Net cash provided by operating activities	\$	248,762	\$	209,694	\$	145,703	\$	121,654	\$	156,646	\$	141,073
Capital expenditures		(33,770)		(34,860)		(38,501)		(25,122)		(16,830)		(26,849)
Free Cash Flow	\$	214,992	\$	174,834	\$	107,202	\$	96,532	\$	139,816	\$	114,224

Inputs for all periods above can be found either in the appendix, or in our Annual Reports filed on November 19, 2020, November 22, 2019, November 28, 2018, November 29, 2017 and November 29, 2016.



## **Return on Capital Calculation**



#### **Consolidated Atkore International Group Inc.**

	Fiscal Year Ended												
(in thousands)		September 30, 2020		September 30, 2019		ptember 30, 2018	Se	ptember 30, 2017	September 30, 2016		Sep	tember 30, 2015	
Income (Loss) Before Taxes	\$	201,998	\$	184,669	\$	166,352	\$	126,125	\$	86,781	\$	(7,871)	
Income Tax Expense (Benefit)		49,696		45,618		29,707		41,486		27,985		(2,916)	
Tax Rate % [Income Tax Expense (Benefit) ÷ Income (Loss) Before Taxes]		24.6%		24.7%		17.9%		32.9%		32.2%		37.0%	
Operating Income	\$	239,556	\$	223,664	\$	179,698	\$	155,953	\$	125,466	\$	36,938	
Estimated Taxes on Operating Income [Tax Rate % x Operating Income]		58,936		55,251		32,090		51,297		40,460		13,685	
Net Operating Profit After Taxes [Operating Income – Estimated Taxes on Operating Income]	\$	180,620	\$	168,413	\$	147,608	\$	104,656	\$	85,006	\$	23,253	
Total Assets	\$	1,558,525	\$	1,436,995	\$	1,324,060	\$	1,215,092	\$	1,164,568	\$	1,113,799	
Cash		284,471		123,415		126,662		45,718		200,279		80,598	
Current Liabilities		276,170		287,534		272,747		211,837		204,822		210,498	
Short-Term Debt & Current Maturities of Long-Term Debt		_		_		26,561		4,215		1,267		2,864	
Capital Base [Total Assets – Cash – Current Liabilities + Short-Term Debt & Current Maturities of Long-Term Debt]	\$	997,884	\$	1,026,046	\$	951,212	\$	961,752	\$	760,734	\$	825,567	
Average Capital Base [Average of Prior Period Capital Base and Current Period Capital Base]	\$	1,011,965	\$	988,629	\$	956,482	\$	861,243	\$	793,151	\$	873,363	
Return on Capital Percentage [Net Operating Profit After Taxes ÷ Average Capital Base]		17.8%		17.0%		15.4%		12.2%		10.7%		2.7%	

### **Thank You!**



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Allied Tube & Conduit A AFC Cable Systems A Heritage Plastics A Unistrut A Unistrut Construction A Cope

US Tray A Calbrite A Calbond A Kaf-Tech A Columbia-MBF A Eastern Wire + Conduit A ACS/Uni-Fab A Cii

Power-Strut A Calconduit A Razor Ribbon A Calpipe Security A Vergokan A Flexicon A Marco
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