The following labor rates are used for our normal maintenance and startup services. The minimum charge is 4 labor hours, plus any applicable travel expenses. Rates are charged to the nearest 1/2 hour. All times listed are local time zone where work is performed.

Field service made easy

2023 Standard Service Rates

<table>
<thead>
<tr>
<th>Rates</th>
<th>Field Service Labor</th>
<th>Field Service Travel</th>
</tr>
</thead>
<tbody>
<tr>
<td>Standard rate (8-5, M-F)</td>
<td>$195.00</td>
<td>$140.00</td>
</tr>
<tr>
<td>Overtime rate</td>
<td>$292.50</td>
<td>$210.00</td>
</tr>
<tr>
<td>Holiday rate (ABB recognized holidays)</td>
<td>$390.00</td>
<td>$280.00</td>
</tr>
</tbody>
</table>

Domestic travel notes

- 2023 per diem is $75.00
- 2023 mileage rate is $0.62/mile
- Travel expenses are charged separately plus 10%
- Living expenses will be charged separately at actual costs incurred plus 10%
- Completed travel time, to and from the customer site, will be charged separately at rates listed under this rate sheet
- Parking fees are charged at cost

2023 ABB holiday schedule

- Monday, January 16 - Martin Luther King Jr. Day
- Monday, February 20 - President’s Day
- Monday, May 29 - Memorial Day
- Monday, July 3 - Day before Independence Day
- Tuesday, July 4 - Independence Day
- Monday, September 4 - Labor Day
- Friday, November 10 - Veteran’s Day
- Thursday, November 23 - Thanksgiving
- Friday, November 24 - Day after Thanksgiving
- Monday, December 25 - Christmas Day
- Tuesday, December 26 - Day after Christmas

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